

2019 AR BLUETT MEMORIAL AWARD

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### SECTION 1 COUNCIL DETAILS

Council Name:Narromine Shire CouncilPostal Address:PO Box 115 NARROMINE NSW 283Contact Person:Carolyne MarchantEmail:cmarchant@narromine.nsw.gov.auTelephone:02 6889 9999Fax:02 6889 9998General Manager: Jane Redden

We acknowledge the Wiradjuri people, the traditional custodians of the Wiradjuri Nation. We acknowledge their elders, past, present and future. We also acknowledge people from other Nations and language groups who now have made the Narromine region home along with the descendants of the Wiradjuri Nation.

# BRIEF STATISTICS





6,444 TOTAL

TOTAL POPULATION

2,328

POPULATION – RURAL

### 4,116

POPULATION – URBAN

5,264

COUNCIL AREA (SQ KM)

77.92

NO. STAFF (FULL TIME EQUIVALENT) \$20.721M

TOTAL EXPENSES



LG REMUNERATION TRIBUNAL CATEGORY



# EXECUTIVE SUMMARY

The Narromine Shire Council is a modern and growing region with a heavy focus on growth across all industries.

Council is committed to improving, building and maintaining the communities' assets.



The Narromine Shire is located 40 kilometres west of Dubbo in the Orana region of NSW. Covering 5,264 km<sup>2</sup>, our vast Shire includes the major rural centre of Narromine, as well as Trangie and Tomingley.

The Narromine Shire Council is a modern and growing region with a heavy focus on growth across all industries. Council provides a range of services for the community with total assets valued at \$303 million and include roads, water and sewer infrastructure, footpaths, community amenities such as libraries, parks and playgrounds and sporting and recreation facilities. Council is committed to improving, building and maintaining the communities' assets which has included the completion of major projects in 2018/19 including;

- Duffy Street Reservoir upgrade
- Trangie Showground grandstand seating upgrade
- Tomingley Memorial Hall upgrade
- Redevelopment of Glenn McGrath cricket nets
- Trangie Burns Oval redevelopment
- CCTV Cameras installed in Narromine

In 2018/19 Council took a proactive approach to promoting growth across the Shire specifically in regards to the agricultural, industrial and tourism industries as well as identifying necessary infrastructure requirements within the Community. Council developed a number of concept plans, strategies and programs to promote growth into the future including;

- Employment Lands Strategy
- Development of the Sport and Recreational Services Master Plan to provide future direction on all sport and recreational facilities provided by Council
- Development of the Cycle Plan
- Development of the 2019/2021 Social Plan

Council is working with a number of stakeholders to continue to develop

and maintain the economic diversity of the Shire. The outstanding efforts of Council and its staff in the last 12 months has established a high benchmark and has played a key role in ensuring the community is well positioned to maximise opportunities in the future. The proactive and community focused approach has been well received by local residents, investors, stakeholders and visitors.

This submission includes many other examples of projects, initiatives and programs undertaken in 2018/19 that demonstrate Council's commitment to progress, innovation and strategic direction including improving internal processes, staff moral and community engagement.

#### NOTABLE ACHIEVEMENTS FOR THE 2108/2019 FINANCIAL YEAR INCLUDE:

- Duffy Street Reservoir upgraded \$1.5M
- Trangie Showground grandstand seating upgraded \$94,000
- Tomingley Memorial Hall upgraded \$150,000
- Tom Perry Drive upgraded \$300,000
- Receipt of Stronger Country Communities Round Two Funding \$1.5M
- Volunteer thank you functions held in Narromine and Trangie
- Urban branding strategy completed
- Employment Lands Strategy completed
- Business Development Workshops held in Narromine
- Commencement of Food and Garden Organic Waste Service
- Improvements to Narromine and Trangie Aquatic Centres
- Redevelopment of Glenn McGrath cricket nets \$100,000
- Trangie Burns Oval redevelopment completed \$1M
- CCTV Cameras installed in Narromine \$228,000
- Receipt of funding for the learn to swim pool in Narromine \$300,000
- Allocation of funding to community groups and organisations \$110,000
- Installation of electronic scoreboard at Cale Oval Narromine \$80,000
- Support of Girls Academy Program
- Learn Innovate and Grow Workshop Series
- Installation of Digital LED Board in Dundas Park
- New Residents Welcome Evening
- Customer Service Centre Upgrade











### SECTION 3 COMMUNITY STRATEGIC PLAN

The Narromine Shire is a friendly place to live with a strong sense of community that values our services, facilities and our natural rural environment.

We are a community that values the diversity of people, ideas, perspectives and experiences.

We work together to strive towards a vibrant, safe and engaged community that provides opportunities for all its members.

Our Council is a leader for our community sharing the responsibility for growth, development and provision of services. Narromine Shire Council worked with its community to understand the priorities and expectations of residents to develop the Narromine Community Strategic Plan 2027. The Plan provides a unified direction for all stakeholders to move forward and ensures the lifestyle needs of our residents, businesses and visitors and future aspirations as a community, are met. The Plan provides the foundations for a sustainable future for the communities; fosters community engagement and participation, encourages strong community and Council ownership and enables Council to take advantage of future Federal and State Government Funding Initiatives.

The Plan contains four (4) guiding principles to achieve the vision. The guidelines cannot be viewed in isolation; they depend on each other and need to work in balance to sustain the Shire. The four guiding principles include;



- 1. VIBRANT COMMUNITIES: We want to create a safe, healthy and connected region that encourages participation and creates a strong sense of pride in our community and each other's wellbeing
  - 1.1 A Safe, active and healthy community
  - 1.2 A vibrant and diverse community that has a strong sense of belongings and wellbeing
  - 1.3 A community that can access a range of formal and informal education, information, and other services and opportunities to enhance their lives

- 1.4 Accessible facilities and services are available for people with limited mobility
- 2. GROWING OUR ECONOMY: We have a diverse economy with thriving businesses that offer a range of employment opportunities supported by skill development option
  - 2.1 To sustain and grow our local population
  - 2.2 The ongoing development, diversification and sustainability of the local business and industry base
  - 2.3 To encourage employment and skills development to address industry needs and grow the region's knowledge base.
- 3. PROTECTING AND ENHANCING OUR ENVIRONMENT: We value our natural and built environment, our resources for the enjoyment of the community and visitors to our Shire
  - 3.1 Manage our natural environments for current and future generations
  - 3.2 We are a sustainable, environmental community with a great appreciation of our Natural assets
  - 3.3 A community that values the efficient use of utilities, natural resources and energy
  - 3.4 Ensure a range of housing options for the community
  - 3.5 Our community is well connected through our cycleway, footpaths and public transport systems
  - 3.6 Our road network is safe, well maintained and appropriately funded
- **4. PROTECTIVE LEADERSHIP:** We are an open and accountable local government that involves our community in the decision-making process and effectively manages our public resources through sound financial management and well-informed strategic planning for our Shire.
  - 4.1 Provision of an accountable and transparent leadership
  - 4.2 Effective Council organisational capability and capacity
  - 4.3 A financially sound Council that is responsibility and sustainable
  - 4.4 Sound partnerships are encouraged and fostered











### SECTION 4 PRINCIPLE ACTIVITIES

## CAPITAL WORKS AND SERVICES

CULTURAL & HERITAGE

SPORT AND RECREATION

ECONOMIC AND SOCIAL DEVELOPMENT

BUILT AND NATURAL ENVIRONMENT

ENVIRONMENTAL INITIATIVES

HEALTH AND COMMUNITY SERVICES

CORPORATE AND GOVERNANCE





#### PRINCIPLE ACTIVITIES



## **CAPITAL WORKS & SERVICES**





### DUFFY STREET WATER RESERVOIR REFURBISHMENT

#### > CSP OBJECTIVE 3.1, 3.2 AND 3.3

Major work was completed on the Duffy Street Water Reservoir during 2018/19. Works included internal and external coating removal and replacement, a new roof structure, access and inspection hatches, security fencing and building improvements.

Benefits of the project include:

- Preservation of critical assets •
- Continued security of drinking water quality
- Compliance with NSW Office of Water and NSW Health best practice and regulatory requirements

#### ROAD UPGRADES

#### CSP OBJECTIVE 3.6, 4.3 AND 4.4

Council's intention is to provide the Shire with transport services via infrastructure that is serviced and maintained to a level which reflects the community's expectations and operates in a manner that is both functional and cost effective. During 2018/19 work continued on maintenance and upgrades to the Shire's road networks. These included:

- Eumungerie Road upgrades - upgrade 2.0km of road from 7m and deteriorating surface to 10m pavement with 8m seal. Included major culvert rehabilitation of boxed culvert and 1.0km heavily deformed road pavement at 9m was renewed in a 2 week period using new technique.
- Tantitha Road Upgrade upgrade 2.0km of road from gravel to bitumen wearing surface.

- Merilba Street Kerb and Gutter Replacement kerb and gutter was heavily deformed due to age condition full replacement taken place.
- 470 km of roads were graded

#### TOMINGLEY MEMORIAL HALL UPGRADE

#### > CSP OBJECTIVE 1.1, 1.2, 1.3 AND 1.4

Tomingley Memorial Hall was upgraded under the Stronger Country Communities Grant funding. The upgrades to the hall will allow the community to use the facility for various events including meetings and weddings. Works included:

- Internal and external asbestos lining removed and replaced with villa board planks
- Guttering and downpipes replaced
- New water tank and tank stand installed
- Exterior of the building painted
- Kitchen replaced
- Roof sheets replaced and resecured with new screws
- New perimeter fencing installed

#### MAIN STREET BEAUTIFICATION

#### > CSP OBJECTIVE 1.2 AND 1.4

The Main Street Beautification program is an ongoing project seeing improvements carried out in Narromine, Trangie and Tomingley with the purpose of the project to aesthetically improve the towns and villages located within the Narromine Shire.

Further works will include additional tree planting, refurbishment of the town entrance signs and gardens, centre island parking in Narromine and Trangie and an improved amenity for the towns and villages.

#### NARROMINE TRUCK WASH

#### > CSP OBJECTIVE 2.3

A new truck wash was constructed on Gainsborough Road, Narromine. The facility allows livestock carriers a quicker and easier way to washout and re-load their trucks and is also important for biosecurity including disease control and weed management. The facility consists of a single bay concrete floor which has high pressure and high volume water for the cleaning of stock crates, lights have been included to enable 24/7 usage.

The new truck wash was co-funded by Council and Transport NSW under the Fixing Country Truck Washes Initiative and aims to continue to build on the freight transport network across regional NSW.

**Engineering Services** 









## **CAPITAL WORKS & SERVICES (CONTINUED)**







#### TRANGIE GRANDSTAND UPGRADE

#### CSP OBJECTIVE 1.1 AND 1.2

Works to upgrade the Trangie Showground grandstand seating were completed under the NSW Government's Public Reserves Management Fund Program.

A total of over \$94 000 in works have been completed including:

- Timber seating removed
- Aluminium seating installed
- Electrical rewired
- Drainage at base of building upgraded
- New steel supporting beams installed and secured

## REDEVELOPMENT OF GLENN MCGRATH CRICKET NETS

The project has delivered three new cricket practice nets with synthetic grass surfacing which is open for public use. The nets are now in a more suitable location at Dundas Park.

The project was initiated by Narromine District Cricket Association and Narromine District Junior Cricket Association in consultation with Council.

The \$100,000 project was funded by successful grant applications and partnerships, including:

- Cricket NSW NSW ICC T20 World Cup 2020 Legacy Fund
- Australian Cricket Infrastructure Fund
- Drought Communities Programme Fund
- Narromine Shire Council
- Narromine District Cricket Association
- Narromine District Junior Cricket Association



#### CALE OVAL SCOREBOARD

#### CSP OBJECTIVE 1.1 AND 1.2

Cale Oval in Narromine is now displaying a new electronic scoreboard thanks to funding through the Drought Communities Programme.

The objective of the Programme is to deliver benefits in drought declared Council areas, by supporting investment in local infrastructure activities. This project is called the Community Infrastructure Enhancements Project. Its total value is \$589,000 with \$80,000 budgeted for the scoreboard. Most of these project funds were spent on local contractors.

The new electronic scoreboard features a 2.56 metre x 1.92 metre LED screen for players and sponsors, helping spectators keep a closer eye on the game. The scoreboard can be read from 70 metres away.

Local sporting clubs were consulted to discover their preferences regarding the scoreboard. Narromine Gorillas Rugby Union Football Club, the reigning premiers and the Narromine Jets Rugby League Club both use the grounds for their home games.





## **CULTURAL & HERITAGE**





### WUNGUNJA CULTURAL CENTRE

#### > CSP OBJECTIVE 1.2 In 2018 the Trangie Local Land Council opened the Wungunja Cultural Centre to protect the culture and heritage of the Aboriginal people of Trangie. To assist in the promotion of the Wungunja Cultural Centre, Council partnered with the Trangie Local Land Council to establish Trangie's Visitor

partnered with the Trangie Local Land Council to establish Trangie's Visitor Information Centre. Council provided information stands, signage and highway directional signage to assist visitors to the region in finding the centre, located in the heart of Trangie.

The Wungunja Cultural Centre is a central hub that celebrates the local Aboriginal culture in our region. Family history records of Aboriginal families that once lived on the Macquarie, Bogan and Lachlan rivers are held in the centre and are a popular attraction for visiting relatives to the region.

#### VOLUNTEER THANK YOU EVENTS

#### > CSP OBJECTIVE 1.2

Council hosted two thank you events for volunteers within the Shire.

The morning and afternoon teas were held in Narromine and Trangie to celebrate the volunteers who give up their time to make our community a better place.

There are more than 50 volunteer organisations within the Shire from community groups to sporting groups and health services. With over 100 people attending the events, Councillors and staff were able to publicly thank our volunteers.

#### PINK PIGEON FESTIVAL OF EVENTS

#### > CSP OBJECTIVE 1.2

The Pink Pigeon Committee, with Council's support held events for the McGrath Foundation annual fundraiser in Narromine and Trangie.

From pink sheep to pink pigeons, a golf tournament and twilight bowls the community were encouraged to come together and support the breast cancer foundation.

#### AUSTRALIA DAY CELEBRATIONS

#### > CSP OBJECTIVE 1.2

Narromine held Australia Day celebrations at Dundas Park on January 26 with over 400 members from the community coming together to celebrate Australia Day with a BBQ breakfast, awards ceremony and presentation from Australia Day Ambassador Vivien Kartsounis Hall. Trangie's Australia Day celebrations included a BBQ breakfast, awards ceremony and presentation with Fiona Nash the Australia Day Ambassador attending the Goan Waterhole.

Narromine's Australia Day celebrations are organised and funded by Council whereas a financial contribution is made to Trangie's Australia Day celebrations to assist with catering the event.

Celebrations in 2018 included free pool entry to both Narromine and Trangie Pools on Australia Day.

#### YOUTH WEEK

#### > CSP OBJECTIVE 1.2

Council celebrated Youth Week on Tuesday 16 April, Wednesday, 17 April and Wednesday, 24 April 2019. The theme for 2019 was "coming together to connect, share, speak out and celebrate."

Youth Week is an opportunity for young people to express their ideas, act on issues that affect their lives, and create and enjoy activities and events. The program of activities included:

- skateboarding workshops
- free sausage sizzles
- family movie nights
- hula hoop groove
- dance fitness classes
- library activities.

National Youth Week is jointly supported by the Australian Government, State and Territory Governments and Local Governments. Youth Week in the Narromine Shire is also supported by Communities for Children, Breakthru Solutions, Catholic Care, Narromine USMC, Macquarie Library, Uniting and Trangie Action Group.









## **CULTURAL & HERITAGE (CONTINUED)**







#### SENIORS DAY

#### > CSP OBJECTIVE 1.2

Council celebrated Seniors Day on Thursday 11 April with a Narromine Aviation Museum Morning Tea and Tour.

Seniors Day in Narromine gives over 60s the chance to make new friends and get together with old ones at Narromine Aviation Museum.

Council funded transport for those travelling from Trangie to attend the event.

#### NAIDOC DAY 2019

#### > CSP OBJECTIVE 1.2

NAIDOC Day in Narromine was held on Monday, 1 July at Dundas Oval in Narromine to celebrate the Aboriginal and Torres Strait Islanders history, culture and future within the Narromine Shire Community.

The theme for NAIDOC Week 2019 was 'Voice, Treaty, Truth – Let's work together for a shared future.

A number of community, inter-agency and Aboriginal groups along with local schools and Council worked together to celebrate NAIDOC Day in Narromine.

#### NATIONAL SORRY DAY AND RECONCILIATION WEEK

#### > CSP OBJECTIVE 1.2

On Tuesday, 28 May, a ceremony was held at the Wungunja Cultural Centre in Trangie in recognition of Sorry Day and Reconciliation Week. The ceremony featured 3 special dances titled 'Sapphires, Fire Spirit and Dillybag' and was performed by the Trangie Central School Aboriginal Dance Group and also included the raising of the Aboriginal Flag and an Acknowledgment to Country.

On Friday, 31 May in Narromine, a Sorry Day and Reconciliation Day event was held at Council's Council Chambers. The ceremony included an Aboriginal flag raising ceremony, a Welcome to Country performed by Elder Ruth Carney and guest speakers.

Both events were organised by Council in partnership with Narromine Local Aboriginal Land Council, Trangie Local Aboriginal Land Council, Aboriginal Education Consultative Group and Ngarru Mayin Aboriginal Corporation.



#### WELCOME EVENING

#### > CSP OBJECTIVE 1.2

Council welcomed new residents to the shire in May 2019.

The Welcome Evening is held annually and gives new residents the opportunity to meet the Mayor, community groups, sporting clubs, businesses and get in touch with what is on offer in the Narromine Region.

The evening caters to new residents who have relocated to Narromine, Trangie and Tomingley in the last 12 months and they are encouraged to attend the event and to enjoy a great night out.

#### ANZAC DAY

#### > CSP OBJECTIVE 1.2

25 April 2019, with a range of proceedings including Dawn services through to a mid-morning march and service.

The ANZAC Day services are an opportunity for our communities to pay their respects and to educate the next generation on the sacrifices made.

#### DOLLY FESTIVAL

#### > CSP OBJECTIVE 1.1 AND 1.2

In 2018, Council established a committee of community members to develop and run a festival to celebrate all things Dolly Parton in the Narromine Region in April 2020. The aim of the event is to assist in increasing visitation and to provide an economic injection into the region. The event will be held across the region, with the committee holding events in Narromine, Trangie and Tomingley to ensure the economic benefit is spread throughout the Region.







## **SPORT & RECREATION**



A101 SITE PLAN UNCETTE 2014 KAL 1 SK \_\_\_\_\_\_

Council's two public swimming pools are located in Narromine and Trangie. The pools were built in the 1950's and required major refurbishment to improve accessibility and to upgrade the infrastructure to extend the life of the facilities for the local community.

Council undertook the works during the off-season minimising the impact of closing the swimming pools to the community.

#### NARROMINE AQUATIC CENTRE UPGRADES

#### > CSP OBJECTIVE 1.1 AND 4.3

As part of the upgrades Council developed a Concept Plan for the Narromine Aquatic Centre and performed upgrades to the facility including building refurbishments, construction of a new grandstand and shade structure, automatic irrigation system, repairs to existing pools and aesthetic improvements.

Council was successful in obtaining funding of \$300k under NSW Government Clubgrants, for the learn-to-swim pool.

The aim of providing a learn-to-swim pool is to guarantee a dedicated space for swimming lessons and to free up lanes in the main pools for other swimmers.

The works will include:

- Excavation for new Learn to Swim pool and balance tank
- New backwash detention tank for all pools
- Plant room extension
- New Learn to Swim pool with access ramp, balance tank and handrails

- New filtration plant, reticulation and expanded electrical board
- New pool concourses
- Shade structures over pool

The project commenced in April 2019 and is due to conclude by September 2019, ready for the next summer.

#### TRANGIE POOL UPGRADES

#### > CSP OBJECTIVE 1.1 AND 4.3

Upgrades to the Trangie Aquatic Centre have included repainting of the current pool surface and repairs to the surrounding concrete, removal of asbestos from existing buildings and additional aesthetic improvements. Renovations were made to the kiosk area and general landscaping completed.

The upgrades to the Centre have improved the aesthetics and compliance for Trangie residents.

#### BURNS OVAL COMPLETED

#### > CSP OBJECTIVE 1.1 AND 3.3

In June 2017, Trangie Rugby Union Club was announced as the successful recipient of a Liquor and Gaming NSW Grant for \$692,815 as well as \$300,000 committed to the project from Narromine Shire Council.

Works commenced in October 2018 following the 2018 winter sports season and was completed in April 2019.

The almost \$1 million in works included:

- Surface and sub surface drainage
- Installation of new irrigation
- Installation of new turf
- New goal posts
- New boundary fencing

#### CYCLE PLAN

#### > CSP OBJECTIVE 1.1

The Cycle Plan responds to Council's delivery program to develop a plan for provision of cycleway routes to promote efficient use of Council's facilities. The plan identifies existing routes, popular cycling routes and the potential for improvement and extension of these routes. The Cycle plan includes the addition of a number of footpaths in Narromine, Trangie and Tomingley as well as the development of a Regional cycle track.







## **SPORT & RECREATION (CONTINUED)**







## FREE ENTRY FOR CHILDREN TO SHOW > CSP OBJECTIVE 1.2

Council offered free entry for up to 1,500 children to attend the 2018 Narromine Show. The free entry for children valued at \$7,500 encouraged more people to attend the local Show.

The Narromine Show is a local event that has been running for many decades, it highlights our local producers and businesses and helps to bring the community together.

The family friendly event includes activities from livestock parades and showjumping to scarecrow, art and craft, preserve and baking competitions. There are yard dog trials, speed sheering and ute competitions as well as the normal sideshow activities for all.

#### NARROMINE PARKRUN

#### > CSP OBJECTIVE 1.1

Parkrun is a not-for-profit community event taking place every Saturday morning, all around the world. The event encourages people of all abilities to take part in a free 5km timed run in a relaxed environment with the rest of their community. Narromine Wetlands was identified as the ideal location for the 5km Parkrun.

Sponsorship was provided by Narromine Shire Council together with Community groups including, Beat the Breakdown, Narromine Netball Club, Narromine RUFC Inc, Narromine Physiotherapy & Sports Injury Clinic, Narromine Car Club, Narromine Little Athletics, Narromine Jets RLFC, Boarding Schools Expo and Narromine Pharmacy.

#### TRANGIE SPORTING CONCEPT PLAN

#### > CSP OBJECTIVE 1.1

Council engaged an Landscape Architecture team to develop a Concept plan for the Trangie Sporting Precinct. Three workshops were conducted with sporting clubs who utilise the grounds to identify their future requirements, gain long term ideas for the development of their sports and facilitate a design which balances the needs of all clubs.

The feedback from these workshops was collated by the Landscape Architecture team and the concept plan developed.

The Concept Plan was developed with consideration to the following objectives:

- To create a multifunctional park for the entire community
- To create multipurpose spaces



- To enhance the landscape
- To improve accessibility
- To improve visitation
- To achieve long term sustainability

#### NARROMINE SPORT AND FITNESS CENTRE

#### > CSP OBJECTIVE 1.1

Narromine Sports and Fitness Centre is going from strength to strength following the recent upgrades and implementation of a number of sports and fitness programs.

Council's Sports and Recreation Development Officer continues to build the relationships between Council and sporting groups as well as introducing sports, fitness and development programs in the region.

Programs that have recently been implemented include;

- Indoor sports programs including indoor netball and indoor soccer
- Pilates
- Junior 'Joeys' development program
- Walking groups
- Personal training

Council is very passionate about providing the community with varying sports and fitness programs for all ages.

## FREE FAMILY FUN DAYS AT NARROMINE AND TRANGIE POOLS

#### > CSP OBJECTIVE 1.1

Council pools in Narromine and Trangie were a flurry of children, with Family Fun Days running during the summer holidays.

Council subsidised entry fees to provide free entry to the Public Pools on four days. On those days, children were able to enjoy an inflatable obstacle course at both the Narromine and Trangie Pools. Council provided free buses for Tomingley families to attend the Narromine pool.

This project was delivered in partnership with Communities for Children with funding through the Drought Communities Program.







## **ECONOMIC & SOCIAL DEVELOPMENT**





### EMPLOYMENT LANDS STRATEGY

#### > CSP OBJECTIVE 2.1

The Employment Lands Focus and Strategy is tightly aligned with the Narromine Shire Council Economic Development Strategy 2018-2021 which represents a fresh and coordinated approach to improving the economic wellbeing of the Narromine Region, leading to an improved quality of life for residents and an enhanced experience for visitors to the shire.

Council has undertaken a specific review of Industrial Lands and potential growth areas within Narromine and Trangie which has guided the preparation of the Employment Lands Focus and Strategy.

The Employment Lands Focus and Strategy will therefore aim to guide future decision making by Council and other stakeholders by:

- 1. Considering the drivers for economic growth and emerging industries;
- 2. Identifying and supporting the economic development of industries including those seeking to diversify or value add to existing products;
- 3. Assessing the current availability of Employment Lands;
- 4. Assessing the demand for additional Employment Lands, and;
- 5. Considering coordinated future amendments to the Narromine Local Environmental Plan 2011 to support employment generating land uses.

#### INLAND RAIL CONSULTATION

#### > CSP OBJECTIVE 4.4

The development of the Inland Rail has continued throughout the 2018-2019 year. Construction has commenced on the line between Narromine and Parkes with much of the line being upgraded to allow for heavier loads and at greater speeds in the future. A number of passing loops are also to be developed so that trains may pass along the single track.

To the north on the Narromine to Narrabri section works continue with the planning phases. Much of the 2018/19 year has been spent with those planning the Inland Rail consulting with land owners, local Councils, undertaking geotechnical assessments and with other high level planning. The section between Narromine and Narrabri is 307Km of new rail infrastructure across an area where there is no existing corridor. Staff continue to develop the economic opportunities that will exist as a result of the construction project and the line being active.

#### ECONOMIC DEVELOPMENT STRATEGY

#### > CSP OBJECTIVE 2.1

The Economic Development of Narromine Shire continued to be a focus of staff throughout 2018/19. This area of focus features heavily within the Community Strategic Plan and Delivery Program and of the Economic Development Committee of Council. This committee has focused on the development of our Economic Development Strategy and in 2018/19 has had three main areas of focus. These have included:

- Agriculture
- Industrial and Business
- Tourism and the Arts

The Economic Development Strategy and the prioritisation of projects has led to working with individual businesses such as NDF in Narromine to secure additional grant funding for their expansion, the successful grant application and funding of the upgrades to Tom Perry Drive at the aerodrome and final planning of the 22 lot industrial subdivision to be built at the aerodrome, improvements to tourism marketing and web development, the ongoing development of community events across the Narromine Shire and the successful funding application for the Narromine Wetlands Project.

The ongoing drought continues to hamper spending across the Shire and has meant ongoing pressures for those in the Agricultural sector as well as town businesses. In 2018/19 a successful application was made to the Federal Government's Drought Communities Program with \$1M being spent on largely community projects across the Shire. These projects included a Drought Community Project fund with \$110,000 spent on 12 community projects undertaken by local groups, additional road funding of \$250,000 for water carting and grading and \$560,000 for larger community projects such as upgrades to the Trangie Pool, the redevelopment of the Glenn McGrath cricket nets, irrigation projects and improvements to Cale Oval.







## ECONOMIC & SOCIAL DEVELOPMENT CONTINUED)







In 2018/19 Council in conjunction with Gilgandra Shire and Dubbo Regional Council undertook the development of an Industry Skills and Opportunities study to determine where skills shortages exist within our labour force and also to determine what sectors would have the greatest employment needs into the medium term. The study outlined that large jobs growth was expected in both the construction and mining sectors with over five billion dollars worth of new projects in the development pipeline for the wider region. Priorities for future development have been set and an action plan will assist in driving the opportunities outlined.

#### LEARN, INNOVATE AND GROW

#### > CSP OBJECTIVE 2.2

A series of free business development workshops were held locally in Narromine as part of Council's Learn, Grow and Innovate series and NSW Small Business Month.

The workshops were open for all interested to attend including local businesses, those doing business locally, potential investors, start-ups and community groups.

The learn, grow and innovate business development workshops covered a variety of topics including;

- Grant writing
- Online Marketing
- Visual Merchandising
- Running a successful event presented
- Design Thinking Workshop

#### AUSFLY

#### > CSP OBJECTIVE 1.2

In 2018 Narromine Aerodrome hosted Ausfly, a relaxed, traditional Aussie fly-in event where aircraft owners, pilots, builders, industry supporters and enthusiasts come along and soak up the true spirit of Australian general aviation. Over 700 people attended the event which will be an annual event held in Narromine each year.

The highlight of the event for the Narromine Community was the Community Day which included:

- static and flying aircraft displays
- educational sessions
- industry exhibitors,



- free entry to the Narromine Aviation Museum
- childrens activities including a jumping castle and petting zoo.

#### CCTV COMPLETE

#### > CSP OBJECTIVE 1.1

Council and local police welcomed the installation of six new CCTV cameras in Narromine's CBD in 2019.

The new high-definition CCTV cameras have been installed to reduce crime through the provision of Community infrastructure which supports improved community safety, security and confidence in public places.

The cameras have been strategically placed to provide coverage of the CBD and will provide 24 hour surveillance and help to reduce crime and anti-social behaviour within the CBD.

The CCTV camera installed in the Narromine CBD will provide local police with a proactive policing tool to live-view and monitor activities in the CBD and to review footage and identify offenders following reported incidents.







## **BUILT & NATURAL ENVIRONMENT**



#### DEVELOPMENT ASSESSMENT

#### > CSP OBJECTIVE 2.2, 3.3 AND 3.4

Development Activity in Narromine Shire has remained steady despite the impacts of the current drought. The following table illustrates the monthly average number of development applications received over the past five years and the corresponding monthly average approval times.

Year	DA's Received	Monthly Average Received	Approval Times Annual Average
2014/2015	88	7.3	24.96
2015/2016	107	8.9	31.53
2016/2017	73	6.0	16.50
2017/2018	83	6.9	30.85
2018/19	88	7.3	19.36

#### WETLANDS EXTENSION PLAN

#### > CSP OBJECTIVE 3.1, 3.2 AND 4.3

Located on the outskirts of town, this natural storm water catchment area has been reconstructed to act as a filter for incoming runoff and provides a perfect habitat for an abundance of birds, frogs and other wetland inhabitants.

Narromine Rotary Club and Narromine Shire Council have worked in partnership to enhance facilities at the wetlands and the area is now a popular location for locals and visitors alike.

**BUILT & NATURAL** 

Council have acquired additional land to extend the Wetlands to allow a great capacity to collect stormwater. The Concept plan for the extension includes three (3) additional ponds, walking tracks, viewing points, gravel paths, revegetation of native species, vermin proof fencing, interpretive signage, lighting and shelters.

#### ASSET MANAGEMENT

#### > CSP OBJECTIVE 4.3

To support the community, Council maintains infrastructure assets with a value in excess of \$280 million. These assets are used to underpin the delivery of services to the community and cover all major asset classes including:

- Water
- Sewerage
- Waste
- Aerodrome
- Community and Recreational Facilities
- Transport
- Buildings

This infrastructure is integral to the community's well-being and their quality of life.

#### WATER AND SEWER

#### > CSP OBJECTIVE 1.1, 2.2 AND 3.1

Council delivers a potable water supply to Narromine and Trangie and Non Potable supply to Tomingley. Good water supply is critical to community health and economic development and security of the water supply systems must not deteriorate to a level where community health and prosperity is at risk or compromised.

Two potable water supply schemes are in operation in Narromine Shire one each at Narromine and Trangie. These systems supply drinking water in accordance with the NSW Public Health Act of 2010 and the subsequent 2012 Regulations and are delivered to the microbiological standards set within the Current Australian Drinking Water Quality Guidelines. The Tomingley system is non potable but is filtered to improve the aesthetic characteristics of the source water. All three systems are supplied through a total of 56.5kms of reticulation mains plus house services.

Council provides an environmentally responsible sewerage service that maintains the health of the Narromine and Trangie communities, is cost effective, customer focused and caters for the sustainable growth of the Shire. Tomingley does not have a sewerage service and consists of localised septic tanks. The sewer is reticulated through a total of 40 kms of reticulated mains and 10 kms of rising mains for the two schemes and then treated to a quality that adheres to Protection of the Environment Operations Act 1997.

#### LEVEE BANK

#### > CSP OBJECTIVE 2.1, 3.1 AND 3.2

Planning for the construction of the Narromine flood levee has continued in the 2018/19 year. In late 2018 Council agreed on an alignment for community consultation. Extensive community feedback was received which has resulted in some additional information being sought from consultant engineers who will also consider additional information supplied by those modelling the impact of the new Inland rail line. While the levee bank alignment is taking some time to consider its impact on neighbouring properties, visual amenity and the cost are also important. The development of the Narromine flood levee is expected to bring significant benefits to the community including the increased availability of flood free land and a reduction in the costs associated with river flooding in the urban area.













## ENVIRONMENTAL INITIATIVES



#### MURRAY DARLING ASSOCIATION

#### > CSP OBJECTIVE 3.1, 3.2 AND 3.3

Council is a financial member of the Murray Darling Association (Region 10). Regional meetings are held quarterly and are an opportunity for Council to access and contribute information on the management of the Murray-Darling Basin resources, and issues affecting our local communities.

#### TOMINGLEY WATER TANKS

#### > CSP OBJECTIVE 3.2 AND 3.3

Rainwater tanks and pumps have been made available with funding from the Voluntary Planning Agreement between Tomingley Gold Operations and Narromine Shire Council and are to assist in increasing the amount of water available to residents within the Tomingley village. This offer was made following consultation with the Tomingley Advancement Association.

#### NETWASTE

#### > CSP OBJECTIVE 3.1 AND 4.4

Council continues to provide programs to reduce waste landfill through effective and efficient domestic waste and recycling services to the community.

**DRUM MUSTER:** The drum muster initiative allows residents and farmers to deliver their chemical drums to the Waste facilities for chipping and recycling which reduces overall waste to landfill sites.

#### FOOD ORGANICS AND GARDEN ORGANICS (FOGO) WASTE

**MANAGEMENT SERVICE:** In 2016 Narromine Shire Council, Mid-Western Council and Dubbo Regional Council agreed to implement a 3rd waste management service in their Regions to compliment the current 2 bin service. The FOGO waste management service assists Council in reducing the amount of garbage entering landfill by diverting organic waste to a new processing plant located in Dubbo. The new service was implemented on 1 July 2018.

#### WATER RESTRICTIONS

#### > CSP OBJECTIVE 3.2 AND 3.3

Council commenced water restrictions in 2018. Water levels in Council bores have not recovered sufficiently due to the below average rainfall received over recent years. As a result of this, the yield of Council bores has decreased and therefore cannot sustain the current demands placed on the Narromine drinking water system.

#### **RIVER REPAIR BUS**

#### > CSP OBJECTIVE 3.1 AND 3.2

The Ozfish Inland Waterways River Repair Bus team in partnership with Council have been working towards cleaning up Narromine Shire's reserves and waterways.

The \$20,000 project was made possible through the Drought Communities Programme (DCP). The DCP aims to deliver benefits in drought declared Council areas by supporting investment in local infrastructure activities.

The work includes:

- Removal of rubbish including large items such as old steel, fridges, burnt out vehicles, tyres, mattresses and building materials; and smaller litter such as bottles, tins, cans, oil drums and filters
- Observation of weeds including tiger pear, castor oil, Noogoora burr, white cedar
- Evaluation of bin replacements and further signage needed

## SCHOOL SUSTAINABILITY AND WASTE EDUCATION PROGRAM

#### > CSP OBJECTIVE 3.2

A series of waste and sustainability education workshops commenced in primary schools across the region as part of a three-Council initiative.

Narromine Shire, Dubbo Regional and Mid-Western Regional Councils began collaborating in 2018 with the introduction of a Food and Garden Waste Service. This partnership has continued and broadened into regional waste education with schools prioritised as part of an annual program.







## ENVIRONMENTAL INITIATIVES (CONTINUED)





The three (3) Councils have engaged education consultancy Impact Environmental Education, to offer the program to all primary schools in 2019. Impact Environmental Education have an established program of fun and interactive classroom sessions designed for K-6 students.

#### FINGERLING RELEASE

#### > CSP OBJECTIVE 3.1 AND 3.2

Around 4000 Murray Cod fingerlings were released into the Macquarie River at Narromine in early February to help restore the native fish population in our natural waterways. A further 8000 Golden Perch fingerlings were also due to be released later in the year, however due to poor breeding conditions this year the additional fingerlings were not available for release.

The release is part of a 'dollar for dollar native fish stocking' program between the Department of Primary Industries, Recreational Fishing Trust, Narromine Shire Council and the Macquarie Cotton Growers Association.

The program aims to;

- Enhance recreational freshwater fishing opportunities
- Support local communities in the stocking of high value native fish species
- Assist in the development of regional aquaculture industries
- Increase community and industry involvement in, and awareness of responsible stocking.

The release in February marked the twentieth year that Narromine Shire Council has participated in the program with an estimated 160,000 – 200,000 fingerlings being released over the past twenty years.

At the time of the release, the fingerlings are around 5 centimetres long and it is estimated to take three to four years to reach maturity.

Fish stocking is recognised for its importance to the community in terms of providing quality recreational fishing, conservation outcomes and employment opportunities as well as assisting in reversing the impacts of introduced species to the natural waterways.

#### TIP FREE DAYS

#### > CSP OBJECTIVE 3.2

Council provides residents with two (2) Tip Free Days aiming to reduce the amount of illegal dumping in the Region. Residents can utilise all three waste management services across the Region including Narromine, Trangie and Tomingley on the allocated days.



#### **BIOSECURITY WEEDS – WEED ACTION PROGRAM**

#### > CSP OBJECTIVE 3.1

Council has been part of the Weed Action Program since inception in 2010 with the creation of the WAP1015 program. The program is a five (5) year commitment from both local councils and the Department of Primary Industries, with grant funding and budget allocations being issued annually.

It is a NSW Government initiative to reduce the impact of weeds and is guided by the NSW Biosecurity Strategy 2013-2021 and the NSW Invasive Species Plan 2015-2020.

#### ANIMAL REHOUSING

#### > CSP OBJECTIVE 3.2

Since late 2014 Council has been working closely with companion animal rescue agencies throughout Australia, to re-home as many stray and surrendered companion animals as possible. In the past four years this has seen a significant increase in the number of companion animals being re-homed from around 5% in 2014 to a high of 69% in 2018.









## **HEALTH & COMMUNITY SERVICES**





### HOUSEHOLD WATER ASSISTANCE FOR FARMERS

#### > CSP OBJECTIVE 1.1

In response to the current drought conditions Council resolved to make 10,000 litres of potable water available for eligible farmers in Narromine LGA. Eligible farmers are able to collect 10,000 litres of potable water from either Narromine or Trangie standpipe stations once they have completed the 'Application for Drought Relief Domestic Drinking Water Form' and received an Avdata Key.

#### DIGITAL LED BOARD

#### > CSP OBJECTIVE 1.2

Council has recently installed a new digital LED promotional board in Dundas Park, Narromine. The new promotional board will allow Council and event organisers to share information, upcoming events and community messages to visitors and locals in the Region. Promoting events on the LED Board is free for local events.

#### DISABILITY ACCESS AUDIT

#### >CSP OBJECTIVE 1.4

This program forms part of Council's commitment through CSP & DIAP and involved the detailed audit inspection of the entrances to all commercial premises within the general CBD of both Narromine and Trangie to determine the level of compliance with access disability standards and to provide general data so as to allow for further design work to occur to allow for compliance.

Council's over all approach to the program was to understand the level of non-compliance, inform both the occupier and owner of the level of non-compliance and at the request of the owner/occupier provide possible solution to ensure compliance all on a "least cost" progress.

#### DROUGHT COMMUNITY PROGRAM

#### > CSP OBJECTIVE 4.3 AND 4.4

Council allocated \$110,000 of the \$1 million funding to its Community and Economic Stimulus grants program, which was announced in December 2018. This program was for capital works programs put forward by community groups and organisations. Applicants were invited to apply for up to \$20,000 to undertake each project.

#### THE GIRLS ACADEMY PROGRAM

#### > CSP OBJECTIVE 1.3

The program is aimed at reducing barriers which prevent Aboriginal and Torres Strait Island girls from completing their education and reaching their full potential. Whilst the program targets Aboriginal and Torres Strait Island girls in years 7 - 12, it is also open to non-indigenous girls as well. To date, there are a total of 51 students between Years 7 and 12 enrolled in the program with an overall attendance rate of 77.5%.

Students who become members of the Girls Academy are eligible to participate in extra-curricular activities during and after school. Programs offer a range of activities, rewards and events to engage students and assist with participation in school as a result of building confidence and character through the program.







### HEALTH & COMMUNITY SERVICES (CONTINUED)





#### DISABILITY INCLUSION ACTION PLAN

#### > CSP OBJECTIVE 1.2 AND 1.4

Council's vision is for an inclusive friendly place to live and work with a strong sense of community that values our services, facilities and our natural rural environment.

We are a community that values the diversity of people, ideas, perspectives and experiences. We work together to strive towards a vibrant, safe and engaged community that provides opportunities for all its members. Our Council is a leader for our community sharing the responsibility for growth, development and provision of services.

The purpose of the Disability Inclusion Action Plan is to set out the strategies and actions that Council will deliver in the next four years to enable people with disability to have greater access to Council information, services and facilities. The Plan includes actions for all areas of Council and will guide us in making our services and facilities more inclusive. Implementation of the actions in this Plan will benefit many people in our community including older people, people with a temporary injury and parents with young children.

#### SOCIAL PLAN

#### > CSP OBJECTIVE 1.1 AND 4.4

Narromine Shire Council's Social Plan identifies the aspirations, hopes and gaps within the Narromine Shire Council area that influence people's quality of life.

In 2016 Narromine Shire Council undertook the development of the Community Strategic Plan as part of its Integrated Planning and Reporting strategy. This plan highlighted the local community's aspirations across a number of broad themes including vibrant communities, growing our economy, protecting and enhancing our environment and proactive leadership.

During the development of this plan a detailed demographic analysis was undertaken, detailed legislative and policy analysis along with consultation of over 200 local people and community groups.

From the broad themes provided in the Community Strategic Plan a number of social themes have been developed that capture those wants and needs specific to the Social Plan. This Social Plan now sets out the strategic direction of Narromine Shire Council in regards to the social needs of our communities and highlights potential gaps in the delivery of services requested by the community.

The social plan provides the strategic direction for the life of Narromine Shire Council's current Delivery Plan through to 2020.



The themes contained within Narromine Shire Council's Social Plan are:

- An informed and supported Community
- A Healthy Community
- A Connected Community
- A Vibrant Community
- A Liveable Community

#### CUSTOMER SERVICE

#### > CSP OBJECTIVE 4.2

Council's Customer Service Centre is located in Narromine and was recently upgraded to meet accessibility standards. During 2018/19 our Customer Service Team has:

- Processed over 3,000 face to face transactions
- Received over 24,000 calls
- Answered 97% of customer's enquiries at first contact
- Actioned over 2,000 customer service requests

#### COMMUNITY ENGAGEMENT

#### > CSP OBJECTIVE 4.1

Community engagement is a major focus for Council. Key engagement activities were around Council's services as well as how Council can better service our aging community, with that in mind Council conducted surveys on Customer Satisfaction and Aged Care Services in 2018.

Council recently sought feedback from residents in regards to overall satisfaction and current services provided to the community. Survey results show:

- 99% of respondents stated they were greeted in a courteous and friendly manner.
- 97% of respondents stated that staff were able to assist or answer their query.

The investment in face to face training and online services is paying off as results showed customers received an overall positive experience. Council has committed to continue investment in the ability for ratepayers to pay on line and resolve even more issues over the phone. We will of course be looking carefully at the results of our next annual survey.





## **CORPORATE & GOVERNANCE**



#### WHS PERFORMANCE

#### > CSP OBJECTIVE 4.2

Council continues to be committed to our safety management system, with a steadfast emphasis and commitment from all staff to provide a workplace free from injury and illness. In 2018 Council introduced an online safety portal system to facilitate injury, illness, and incident and risk reporting. The web based system helps Council track completion of risk treatment actions.

- 31 Ipads/tablets provided to outdoor staff facilitating online safety reporting;
- Workers compensation lost time injury days decreased from 95 in 2017 to 48 in 2018 - ▼ 49%
- Sick leave days decreased from 836 in 2017 to 664 in 2018 ▼ 21%
- WHS Report audit showed an increase from 92.8% compliant in 2017 to 94.6% compliant in 2018. The OLG average is 87%.

Council has established a health a wellbeing committee to promote and advocate physical and mental wellbeing in the workplace.

Health and well-being programs offered during the year included neck massage, body scan, pedicure, personal training session, healthy cooking demonstration.

Council also offers a staff discounts for memberships at its sports and fitness centre.

#### EMPLOYEE ENGAGEMENT

#### > CSP OBJECTIVE 4.2

In November 2018, Council undertook an Employee Engagement Survey to assist managers and employees understand the quality of current work practices affecting employee engagement and organisational performance. An action plan was then created to capitalise on strengths and address development areas.

High level results were identified in the following areas:

- Organisation Direction 42% ▲ comparable industry
- Resources 28% ▲
- Safety 26% ▲
- Recruitment and Selection 38% ▲
- Rewards and Recognition 37% ▲
- Performance Appraisal 45% ▲
- Career Opportunities 39% ▲
- Flexibility 32% ▲

Council continued to implement its newly introduced Employee Awards Program, aimed at recognising and promoting Council's core values being communication, trust and respect, creativity and innovation, teamwork, pride and accountability. Our first Rewards and Recognition Dinner was held in 2018, recognising our 12 finalists and awarding the "employee of the year" and "team of the year". The employee of the year was presented with a travel voucher worth \$2,000.

#### INTERNAL AUDIT

#### > CSP OBJECTIVE 4.2

Council's inaugural Internal Audit Committee meeting was held on 12 December 2018. A comprehensive Strategic Planning and Risk Assessment Review was undertaken, and a three year Internal Audit Plan developed to assist Council achieve its strategic objectives efficiently and effectively.

The following Audits were undertaken during the year:

- Contract Management review of contract policies, compliance processes, documentation and follow up of contract management meetings and actions, WHS and monitoring obligations
- IT Governance review of framework, change control management, internet/intranet and email management, system availability management, business continuity planning



## CORPORATE & GOVERNANCE (CONTINUED)

#### PERFORMANCE REPORTING

#### > CSP OBJECTIVE 4.2

In 2018, Council participated in the Australian LG Performance Excellence Program. A total of 69 NSW Councils participated in the program. The program will assist Council to use the comparative local government data analytics to monitor and manage our business performance over time.

Council's high-level results (as compared with participating NSW Councils) include:

- Actual training spend per FTE 56%  $\blacktriangle$
- Lost time injury days per 100 employees 73% ▼
- Workforce with more than 8 weeks of accrued annual leave 92% lacksquare
- Capital expenditure per resident- 42% ▲
- Parks and sporting grounds expense per residence 53%  $\blacktriangle$

In addition, Council continues to use its Visual Target Program to provide a comparable analysis for Council staff as well as promoting Council's achievements to the community.

Improved results from 2017/2018 to 2108/2019 include:

- Website traffic
- Road and footpath upgrades
- Water and sewer maintenance

#### FINANCE

#### > CSP OBJECTIVE 4.1 AND 4.3

Council strives to improve its financial capacity and long-term sustainability. Achievements for the last audited financial year (2017/2018) include:

#### 2017/2018

- Council's unrestricted current ratio increased from 5.38 in 2017 to 5.98 in 2018 and is 4 times the OLG benchmark of 1.5 indicating tight debt management.
- Council has continually maintained its cash expense cover ratio of 18.93 months which is 6 times high than the OLG benchmark of 3 months.
- The Debt Service Cover Ratio of 12.68 times remained well above the Office of Local Government's recommendation of 2 times.
- Council's building and infrastructure renewals ratio increased from 93.43% in 2017 to 148.4% in 2018.
- During the 2017 2018 financial year Council's investment portfolio increased in value by 11% to \$23M.
- Council spent \$8.4M renewing and building new infrastructure including \$3.8M on improving its road network; an increase of 25% on the 2017 expenditure of \$6.7M.
- Council balanced compassion and fiscal responsibility by managing outstanding rates to 11.6% overdue during the crippling drought.



#### 2018/19

- During the 2018 2019 financial year Council's investment portfolio return increased from 3.3% to 3.9% while term deposits fell 0.5%.
- Council introduced an on-line rates payments facility. In the first year of operation over \$130,000 in payments was received.

#### DIGITAL TECHNOLOGY

#### > CSP OBJECTIVE 4.1 AND 4.2

Council has developed a comprehensive strategy to support and expand its digital platform, safeguard its ICT assets and increase its ICT effectiveness.

Focus investment areas are:

- Security build ability to protect from hacks and cyber-attacks through investment in a more sophisticated firewall, monitoring activity and increasing staff awareness
- Cloud enable NBN and Data centre implementation, higher volume infrastructure, replacement of systems and lower costs for services and infrastructure replacement.
- Service provider management more sophisticated, reliable remote services and tighter vendor management
- Mobile computing WiFi upgrades, IOT enabling, portable hardware and software
- Continued implementation of best practice applications including integrated mapping software, dashboard and financial reporting

During the 2018-2019 year, Council invested over \$33,000 in WiFi network expansion and mobile equipment, an increase of 725% from the previous financial year.

Communica	tion and Technology	
<b></b>	147,492	
	244,895	114%
1 B	279,236 Namber of electric to the Namescine Stere Council Website 2018-19	Visits this year compared to last year

## **SECTION 5**

#### LIST OF PROJECTS COMPLETED BY 30 JUNE 2019

ORGANISATION/COMMUNITY GROUP	DATE COMPLETED	TOTAL COST (\$000)	% COUNCIL FUNDS (incl S94)	DETAIL SOURCE OF COUNCIL FUNDS (eg reserves, loans, revenue)
CUSTOMER SERVICE UPGRADE	28.06.2019	56,500	100%	General Revenue
DUFFY STREET RESERVOIR UPGRADE	May 2019	1,300,000	100%	Reserves
TOMINGLEY HALL UPGRADE	December 2018	112,104	35%	General Revenue
TOM PERRY DRIVE UPGRADE	December 2018	541,368	20%	R2R Loan
GLENN MCGRATH CRICKET NETS	July 2019	102,619	5%	General Revenue
ALAN BURNS OVAL – TRANGIE	April 2019	1,026,221	10%	General Revenue
CCTV CAMERAS	May 2019	228,000	20%	General revenue
CALE OVAL SCOREBOARD	May 2019	67,539	0%	Grants
NARROMINE TRUCK WASH	March 2019	190,597	0%	Grants
EUMUNGERIE ROAD UPGRADE	February 2019	724,000	50%	Reserve
TANTITHA ROAD UPGRADE	May 2019	243,533	0%	Grant
LIGHTING UPGRADE TO NARROMINE SHOWGROUND	June 2019	3,9600	0%	Grant
WATER EFFICIENCY PROJECT	July 2019	218,643	10%	General Revenue
WATER SUPPLY SCOPING STUDY NARROMINE	100	55,000	25%	Water Fund

## **SECTION 6**

#### LIST OF PROJECTS IN PROGRESS AT 30 JUNE 2019

ORGANISATION/COMMUNITY GROUP	DATE COMPLETED	TOTAL COST (\$000)	% COUNCIL FUNDS (incl S94)	DETAIL SOURCE OF COUNCIL FUNDS (eg reserves, loans, revenue)
NARROMINE AQUATIC CENTRE	85%	894,291	25%	General Revenue
TRANGIE TRUCK WASH	2%	325,000	0%	Grant
DAPPO ROAD DEVELOPMENT	10%	1,100,000	100%	Loan
NARROMINE, TRANGIE AND TOMINGLEY STREETSCAPES	25%	451,329	10%	General Revenue
NARROMINE AERODROME INDUSTRIAL PARK AND PRECINCT	10%	900,000	20%	Reserves and loan
STAGES 5 – 7 NARROMINE SKYPARK	15%	1,940,000	100%	Loan
WETLANDS EXTENSION PLAN	5%	2,492,683	2%	General Revenue
TOMINGLEY WATER TANKS	85%	16,870	0%	Grant
TOMINGLEY WATER SUPPLY	5%	400,000	25%	Water Fund



# AWARDS AND CITATIONS

Narromine Shire Council strives to provide excellent customer service and facilities to our residents.

Throughout 2018/19 Council has participated alongside many community groups with local events and activities.

These community groups have been appreciative of the joint efforts with Certificates of Appreciation received from:

- Sports Aircraft Association of Australia for Ausfly
- Alphabet Fun Day with combined schools
- Narromine Agricultural Show
- Narromine NAIDOC Celebrations
- Venetian Christmas Carnival

In 2019/20 a number of suitable awards have been identified for which Council will make applications in recognition of outstanding contributions.