



Narromine Shire

COMMUNITY STRATEGIC PLAN

2027



Adopted by Council 10.05.2017
Resolution No. 2017/98



Thank you!

Narromine Shire Council would like to thank those residents, industries and groups and organisations who have provided their insights, thoughts and opinions into the development of the Narromine Shire 2027 Community Strategic Plan.

Your valuable input has helped develop and form our vision for the future of our Shire. Council as custodian of the Plan will work with all stakeholders to plan and implement actions to achieve our community's aspirations.

TABLE OF CONTENTS

| | |
|--|----|
| What is a Community Strategic Plan | 4 |
| How will the Plan be Used | 4 |
| Why Are we Doing It | 4 |
| Council's Role | 6 |
| How Was the Plan Developed | 7 |
| What We Said | 8 |
| Narromine Shire Today | 9 |
| Our Planning Framework | 10 |
| Our Vision | 12 |
| What We Love and Value | 13 |
| Our Guiding Principles | 14 |
| Implementation Plan | 15 |
| > Vibrant Communities | |
| > Growing Our Economy | |
| > Protecting And Enhancing Our Environment | |
| > Proactive Leadership | |

WHAT IS A COMMUNITY STRATEGIC PLAN?

This Plan shares the community vision and aspirations for the future of the Narromine Shire. It provides a long term framework on how all stakeholders will work towards a brighter future for the Shire of Narromine community. The Community Strategic Plan will guide and influence how all stakeholders can deliver the community's vision including how Council uses its resources to deliver services across the Shire.

HOW WILL THE PLAN BE USED?

The Plan is ultimately the primary driver for all planning undertaken by the Council and other stakeholders. Narromine Shire Council intends to use the Community Strategic Plan in several ways, including:

- Guide Council in priority setting and provide the foundation for informed strategic decision making, taking into account the disability inclusion principles;
- Be a key tool for the ongoing integration of local planning initiatives;
- Help guide and inform the decision making of other agencies and organisations, including community, State and Federal Governments;
- Provide the rationale to attract external grant funding and other resources;
- Inform potential investors, including new residents and developers, of our community's key priorities, and the ways in which we want the Narromine Shire to grow and develop;
- Engage our local businesses, community groups and residents in various ways to contribute to the Shire's future; and
- Provide a framework for monitoring progress against our vision, values and key strategic directions.

Why Are We Doing It?

The Local Government Act 1993 requires Councils to facilitate the development of a Community Strategic Plan. In developing the Narromine Shire Community Strategic Plan 2027, each of our Shire's communities has contributed to defining a unified regional vision, while maintaining the unique identity of individual townships so treasured by our residents and visitors alike.





The Community Strategic Plan provides a unified direction for all stakeholders to move forward and ensures the lifestyle needs of our residents, businesses and visitors and future aspirations as a community, are met. Our Plan provides the foundations for a sustainable future for our communities; fosters community engagement and participation; encourages strong community and Council ownership; and enables Council to take advantage of future Federal and State Government funding initiatives.

COUNCIL'S ROLE IN GUIDING THE NARROMINE SHIRE COMMUNITY STRATEGIC PLAN

Council is committed to ensuring that the Community Strategic Plan is a useful visionary document for the community, partners and the Council. With the guiding principles, and strategic objectives developed from the engagement period, other regional, state and federal documents and plans were reviewed to assist form the Narromine Shire Community Strategic Plan 2027. The Plan is essentially a collection of goals and actions for the next ten years that will contribute to the achievement of our community's vision.

Importantly, we recognise that Plans are only effective if there are adequate resources dedicated to ensure they can be delivered. Therefore, Council will also develop a resourcing strategy, a suite of documents that will facilitate direct actions to achieve these goals, including Workforce Plan, Asset Management Plan and Financial Plan for this period. The Implementation Plan identifies overarching outcomes and actions which are prioritised into short, medium, long term and ongoing. These will be further developed through Council's four-year Delivery Program.

It is important to recognise that things change, the Plan allows enough flexibility to respond to challenges and new opportunities as they arise. This is a Plan formed and founded through our residents, businesses, groups and organisations and Council will monitor and track its outcomes. The Council will report back to the community on outcomes of the Plan on a regular basis including through the success of key actions and inclusion in the Annual Report.

Our Council Will

- > Report against the outcomes of the Community Strategic Plan every twelve months
- > Review the Community Strategic Plan annually, with a major review every four years
- > Undertake the actions outlined in the four-year Council Plan to support the community's vision



HOW WAS THE PLAN DEVELOPED?

Our Plan has been developed with input from the community - our residents, businesses and visitors to our Shire. We recognised the importance of gathering a range of ideas and thoughts about what we love and want to retain as well as our challenges for the future.

The Community Strategic Plan is not just about our Council's role and contribution in the present and future; importantly it is about what directions and strategies Council should undertake to meet our community's aspirations.

Stakeholders across the region were involved in the formation of the Plan with workshops, community summits, pop up shops and surveys being part of the engagement process. The community feedback received during the engagement period was collated, analysed and utilised. The major issues and opportunities identified by the community through the consultation, have been incorporated into the vision, key outcomes and actions in this Plan.

The issues of most importance to the community, as revealed through the feedback from our consultation include:

- > Adequate policing levels and reduction in crime;
- > Flood levee and costs of insurance premiums for Narromine residents;
- > Ongoing maintenance and levels of service for the Shire's local road network, and other essential services such as water, sewerage and waste;
- > Employment opportunities and business development;
- > Maintaining and improving parks;
- > Improving sport and recreational facilities (multi-purpose centre);
- > Maintaining an accessible and efficient public transport and roads system;
- > Connecting our community;
- > Inclusion and access for all residents;
- > Engagement of youth and community wellbeing; and
- > Community expectations of local government to lead, coordinate and partner.

Consultation Outcomes

- > Community Surveys
- > Disability Inclusion Surveys
- > Pop Up shops
- > Community Workshops
- > Industry Summits



VOICES FROM OUR COMMUNITY

“ Vibrant main street, high occupancy of businesses, employment opportunities with diversity of industries, value adding of local products, regular sporting and cultural events, growing tourism industry. Appropriate aged care facility, with associated services.

“ Hopefully state of the art Aboriginal community and landscape on river to attract tourists. Expanded shops etc on other side of railway. More medium density and renovation of old fibro buildings in tasteful colours to keep character. More gardens in native plantings. More houses in development approved carefully.

“ Narromine would/should look like a prosperous town that is safe, where you can raise your family without fear or intimidation... Narromine should be sustainable - considering social, environmental and economical implications. Narromine will have good civic leadership.

“ Ageing population requiring associated services. New developments creating jobs for the young. Add on agri-businesses/ services. Population growth.

“ With good governance it will have many more jobs, significant development in value adding industries, an ability to retain the youth of the shire.

“ A western hub in the making - hurry up with that trans State rail, thriving irrigation area.

“ Shining light over the hill from Dubbo that people from there aspire to live in.

“ ... hopefully many more young people will live in the Shire. Based on a strong and competitive food and fibre backbone. But aided by a mining industry, an expanded tourist industry, and value adding to specialist producers. Aided by a natural energy expansion and grossly larger and growing Dubbo. A whole new infrastructure approach largely by contractors and smaller welfare state.

“ Narromine Shire will be a vibrant safe place with enhanced community events and engaged youth. Visitors will access cultural, social, sporting, river and artistic/ performance events which value-add to the rural sector. Narromine produce will reach Asia in 2-4 days as a preferred quality option.

“ Not space age like. Retain its country image please to attract families to live here and businesses to open and service the community.

“ Inland rail hub west of town, associated loading facilities, road train hub, farm machinery outlets, agricultural processing, population growing, employment for younger people.

“ Make the most of the inland rail route. Want good road to Dubbo to access airport and rail connections. Good gardens and facilities will attract people to live here and work in Dubbo or nearby.

“ A growing community with lots of jobs and opportunities for more in aged care and lifestyle retirement blocks for people coming from out west.

“ Don't forget people with disabilities. They like to be able to get around town more easily.

A background photograph showing a sheep pen with several people in hats and shirts observing a group of sheep. The scene is outdoors with trees and a utility pole in the background.

6822

POPULATION
ABS ERP: 2015

2016

JOBS

\$340M

GRP

AGRICULTURE
LARGEST INDUSTRY

52%

HOLD A
QUALIFICATION

Narromine Shire Today

The Narromine Shire is located 40 kilometres west of Dubbo, in the Orana region of New South Wales, Australia. Covering 5224 square kilometres, our vast Shire includes the major rural centre of Narromine, as well as Trangie and Tomingley.

We are a community of nearly 7,000 residents and are proud of our heritage, history and towns that we share with our residents, businesses and visitors. We choose to live in our Shire because of its location with access to a regional centre, its picturesque setting and our close community connections.

The Wiradjuri people were the original inhabitants of this area and the traditional owners of this land. Today our Shire has an indigenous population of just under 1000 residents (21%).

Our agriculture sector has long been the mainstay and we are well known for our sheep, cattle and wool, cotton production as well as broadacre cereal crops. Alkane Resources Limited provide significant employment opportunities.

Narromine Shire Council provides a range of services for our community. Our Shire's assets are valued at \$292 million and include roads, water and sewer infrastructure, footpaths, community amenities such as libraries, parks and playgrounds and sporting and recreation facilities. Our Council will continue to focus on improving our community for residents, businesses and visitors to our Shire.

OUR PLANNING FRAMEWORK

Resourcing Strategy

It is important to recognise that the goals and objectives identified in this Plan can not be achieved without sufficient resources (time, money, assets and people) to carry them out. The Resourcing Strategy comprises three key Plans.

> Workforce Plan: The Plan addresses the human resourcing requirements of the Delivery Program to ensure Council has the people best able to achieve its strategic direction and deliver appropriate services effectively and efficiently.


> Financial Plan: The Plan aims to balance the community aspirations and goals against financial realities. Balancing expectations and uncertainty of future revenue and expenditure forecasts is a key challenge which is addressed in the ten year Plan.

> Asset Management Plan: The Plan accounts for and plans for all of the existing assets under Council ownership, and any new asset solutions proposed in the Community Strategic Plan and Delivery Program.

Delivery Program

These key Council documents are where our Community's Guiding Principles and Outcomes identified in the Implementation Plan are translated into actions. These are the principle actions/activities that our Council will undertake to deliver on our goals identified in this Community Strategic Plan. This is dependent on the resources available in the Resourcing Strategy.

The Delivery Program is a statement of commitment to the community from each newly elected council. It is a leading document for all activities to be undertaken by Council and all plans, projects, activities and funding allocations must be directly linked to this Program.



Although Council has a responsibility to achieve or facilitate the implementation of these strategies, the Community, State and Federal Government, non-government agencies and the Community may also have a role in helping to achieve our Vision for 2027.

Operational Plan

Supporting the Delivery Program is an annual Operational Plan produced by our Council, which details the individual activities and projects to be undertaken during a single year. These initiatives ensure delivery of Council’s commitment to the Delivery Program.

Annual Report

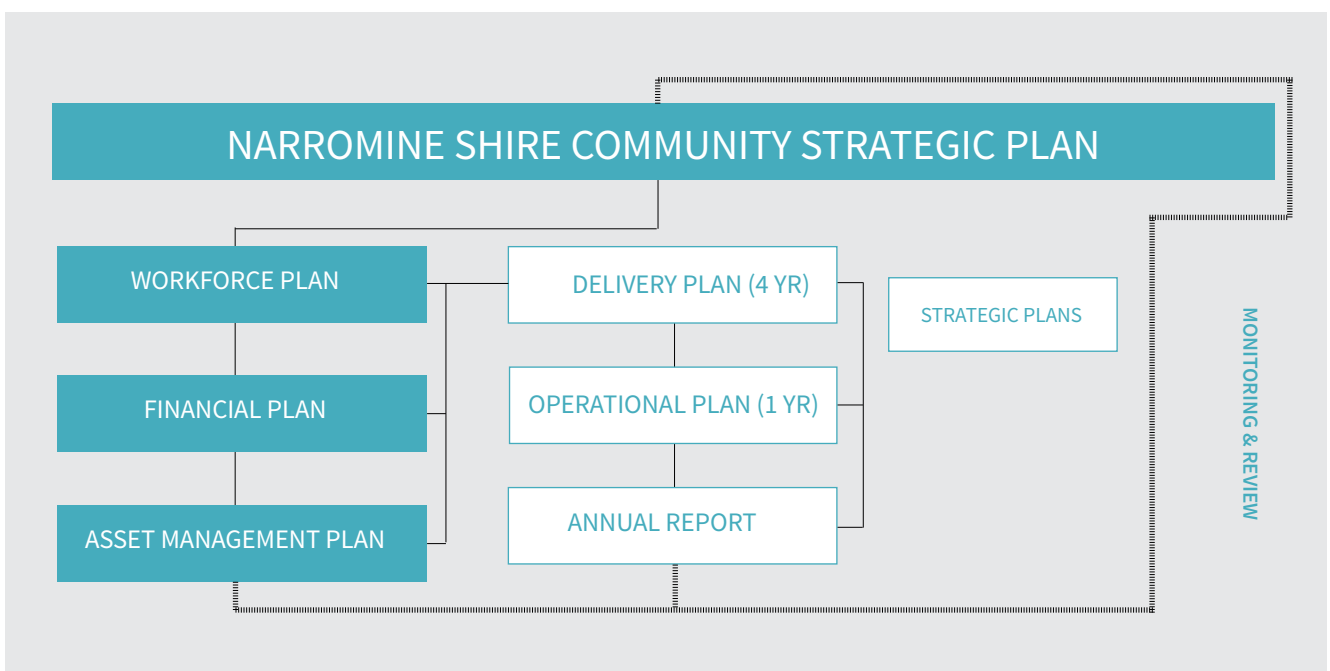
Our Annual Report details the progress being made on implementation of the Delivery Program and towards achievement of Community Strategic Plan outcomes. The Report also details financial performance against the annual and longer-term budgets. This Annual Report is a critical part of the way Council is accountable to our community.

Strategic Plans

Other strategic planning may be undertaken by our Council to assist in achieving the outcomes under each guiding principle identified in our Community Strategic Plan. Examples include the Local Environmental Plan (LEP), an Economic Development Strategy, or Social Plan.

Monitoring and Review

A critical step in our framework is the continual monitoring and review of the Strategic Framework key strategies and documents. Changes in the world around us at a local, regional, state, national and global level affect our community in different ways. A critical component is the ability to adapt to our community’s needs and be responsive to those external forces.





Our Vision

The Narromine Shire Community Strategic Plan 2027 represents a key milestone in planning for the future of our community and those who live, work and visit the Shire. Capturing the thoughts of the various groups, organisations, residents and industries was central to forming a united vision.

The Narromine Shire is a friendly place to live with a strong sense of community that values our services, facilities and our natural rural environment.

We are a community that values the diversity of people, ideas, perspectives and experiences.

We work together to strive towards a vibrant, safe and engaged community that provides opportunities for all its members.

Our Council is a leader for our community sharing the responsibility for growth, development and provision of services.

WHAT WE LOVE AND VALUE

To guide the Plan it was important to understand what we love about the Narromine Shire, why people call it home and what is most valued about the Shire.

We love our strong sense of community, lifestyle and friendliness. Other things our Shire values include medical and community facilities, proximity to work, location to Dubbo, peace and clean air.

It is important that we recognise the things we value most and ensure these are strengthened into the future. They form our social fabric and what makes the Narromine Shire unique to other towns and cities.

Close to Work
Friendliness Location to Dubbo
Clean Air Community Medical Facilities
Community Facilities Lifestyle
Culture Peace & Tranquility

OUR ASPIRATIONS AND VALUES

COMMITMENT TO OPENNESS, TRANSPARENCY,
HONESTY AND FAIRNESS

STRONG COMMUNITY SPIRIT AND SENSE OF BELONGING

EFFECTIVE COMMUNICATION AND COOPERATION

RESPECT FOR ALL PEOPLE AND THE ENVIRONMENT

Our Guiding Principles

To achieve the vision for 2027, the following guiding principles cannot be viewed in isolation; they depend on each other and need to work in balance to sustain the Shire.

Our Community Strategic Plan is the lead document in our Strategic Planning Framework. The following four guiding principles have been identified and developed through extensive community consultation and reflect our community's goals for the future.

1. VIBRANT COMMUNITIES

GOAL: We want to create a safe, healthy and connected region that encourages participation and creates a strong sense of pride in our community and each others wellbeing.

2. GROWING OUR ECONOMY

GOAL: We have a diverse economy with thriving businesses that offer a range of employment opportunities supported by skill development options.

3. PROTECTING AND ENHANCING OUR ENVIRONMENT

GOAL: We value our natural and built environment, our resources for the enjoyment of the community and visitors to our Shire.

4. PROACTIVE LEADERSHIP

GOAL: We are an open and accountable local government that involves our community in the decision making process and effectively manages our public resources through sound financial management and well informed strategic planning for our Shire's future.

Implementation Plan

Our Plan represents the overarching goals we will strive towards as a community. The following Implementation Plan will assist in guiding Council and stakeholders to meet our aspirations for the future. The following represents the key terminology for the Plan.

GOAL: This is a short piece about the sort of community we want to be in the future.

OUTCOME STATEMENTS: These are the detailed outcomes under each Guiding Principle. Being more specific they focus on what we want to achieve as a community.

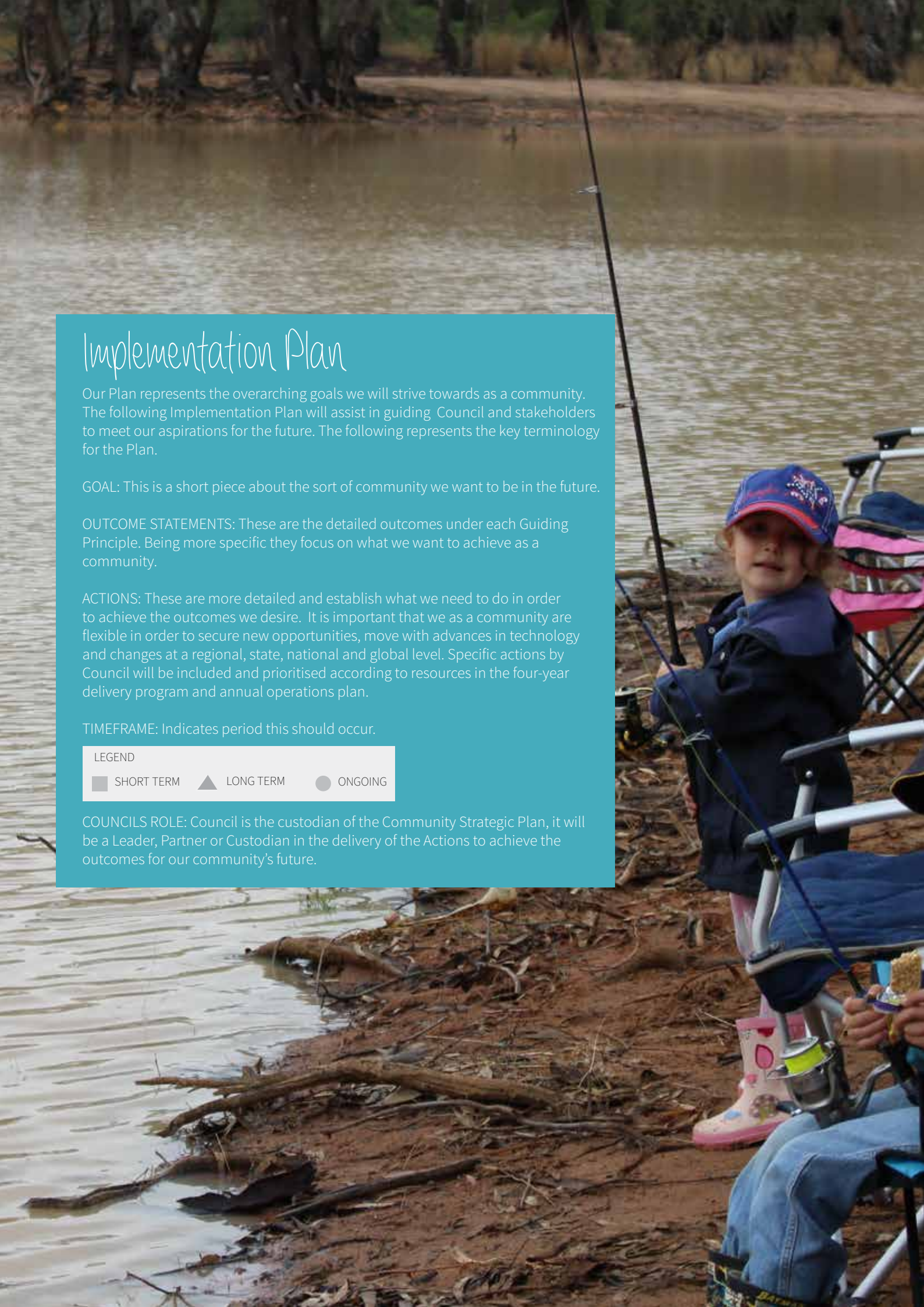
ACTIONS: These are more detailed and establish what we need to do in order to achieve the outcomes we desire. It is important that we as a community are flexible in order to secure new opportunities, move with advances in technology and changes at a regional, state, national and global level. Specific actions by Council will be included and prioritised according to resources in the four-year delivery program and annual operations plan.

TIMEFRAME: Indicates period this should occur.

LEGEND

■ SHORT TERM ▲ LONG TERM ● ONGOING

COUNCIL'S ROLE: Council is the custodian of the Community Strategic Plan, it will be a Leader, Partner or Custodian in the delivery of the Actions to achieve the outcomes for our community's future.





Vibrant Communities

OUR GOAL:

We want to create a safe, healthy and connected region that encourages participation and creates a strong sense of pride in our community and each others well being.

There are a range of services that aim to assist, link and support our members of the community. These services are vital and are supported by the provision of assets such as the medical centre, libraries, playgrounds, open spaces and sports and recreational facilities. With an ageing population these initiatives and services are vital for our residents by linking members of our community and providing a range of activities to keep active. We value our youth and their contribution and aim to provide access to good education and after school activities as well as ensuring they feel valued members of our community. Our stakeholders will continue to consider the needs of our population and our well being in the delivery of initiatives, services and facilities.

Vibrant Communities

| ACTION <i>What do we need to do</i> | TIME-FRAME <i>By When</i> | PARTNERS <i>Who Should be Involved</i> | Council's Role |
|--|------------------------------|--|----------------|
| 1.1 A SAFE, ACTIVE AND HEALTHY COMMUNITY | | | |
| 1.1.1 Advocate, represent and promote programs that will minimise crime and assist in crime protection for our community | ● | NSW Police, Council, Government Agencies, Local Aboriginal Lands Council, Groups and Organisations | Partner |
| 1.1.2 Review design and planning approval strategies for safety in public places including the provision of CCTV cameras throughout the Shire where appropriate | ■ | NSW Police, Council, Government Agencies | Leader |
| 1.1.3 Implement, support and promote developmental crime prevention programs that focus on positive parenting and aim to minimise risk factors for children and young people | ■ | NSW Police, Council, Government Agencies, Groups and Organisations | Partner |
| 1.1.4 Promote services and provide facilities that foster healthy lifestyles | ● | Government Agencies, Council, Groups and Organisations | Partner/Leader |
| 1.1.5 Recognise the importance and consider resources needed to maintain open spaces, to encourage greater use by the community | ● | Council | Leader |
| 1.1.6 Advocate for appropriate and accessible health services | ● | Government Agencies Council, Groups and organisations | Partner |
| 1.1.7 Retain and enhance existing health services including the Narromine and Trangie Hospitals , Trangie Surgery and the Narromine Shire Family Medical Centre | ■ | Government Agencies Council, Groups and organisations | Partner |
| 1.1.8 The Narromine and Trangie swimming pools are accessible, affordable and provide a range of modern facilities for all ages and those with limited mobility | ● | Council | Leader |
| 1.1.9 Provide active and passive recreation facilities | ● | Council | Leader |
| 1.1.10 Support the provision of active recreational facilities and activities for the aged in the community | ● | Government Agencies Council, Groups and organisations | Partner |
| 1.1.11 Revitalise the Narromine Sports Complex into an accessible, affordable multi-purpose Centre | ■ | Council | Leader |
| 1.1.12 Ensure connection between sporting user groups | ● | Council, Sporting Groups and Organisations | Leader |
| 1.2 A VIBRANT AND DIVERSE COMMUNITY THAT HAS A STRONG SENSE OF BELONGING AND WELLBEING | | | |
| 1.2.1 Macquarie Regional Libraries (MRL), swimming pools and community centres act as a resource to meet local needs and enliven activity, supporting all age groups | ● | Council, Organisations | Partner |
| 1.2.2 Share and celebrate our cultural and social diversity through local events, programs and projects | ● | Council, Groups and Organisations | Partner |
| 1.2.3 Encourage volunteering in the Shire and recognise the positive outcomes for both the community and volunteers | ● | Council, Groups and Organisations | Partner |
| 1.2.4 Welcome and assist newcomers, including people with English as a second language (ESL), to integrate into our community | ● | Council, Groups and Organisations | Leader |
| 1.2.5 Protect and celebrate Aboriginal heritage and culture and provide opportunities for interpretation and understanding | ● | Council, Groups and Organisations, Government Agencies | Partner |

Vibrant Communities

| ACTION <i>What do we need to do</i> | TIME-FRAME <i>By When</i> | PARTNERS <i>Who Should be Involved</i> | Council's Role |
|--|------------------------------|--|-------------------|
| 1.2.6 Develop strategies to create a “boutique feel” and enhance community lifestyle to be more attractive for visitors | ■ | Council, Business Industry, Government Agencies | Partner |
| 1.2.7 Plan for high quality aged care that enables older people to be integrated and active in the community | ● | Council, Industry, Government Agencies | Partner |
| 1.2.8 Value our youth’s experience; engage them regularly for a range of purposes | ● | Council, Education Provider, Organisations, Government Agencies | Partner |
| 1.3 A COMMUNITY THAT CAN ACCESS A RANGE OF FORMAL AND INFORMAL EDUCATION, INFORMATION, AND OTHER SERVICES AND OPPORTUNITIES TO ENHANCE THEIR LIVES | | | |
| 1.3.1 Ensure a range of educational options for our youth | ● | Educational Providers, Government Agencies Council | Partner |
| 1.3.2 Through Family Day Care services continue to provide high quality day care and vacation care services which are cost-neutral to Council | ● | Government Agencies Council, Groups and Organisations, Parents | Leader |
| 1.3.3 A range of childcare facilities, preschools and after hours care is affordable and available to all families | ● | Government Agencies, Council, Groups and Organisations, Industry | Partner |
| 1.3.4 Advocate for support for activities that foster connections between children and older people | ● | Government Agencies, Council, Groups and Organisations | Partner |
| 1.3.5 Advocate for the ongoing service delivery and regional presence of TAFE | ● | Government Agencies, Educators, Council, Organisations | Partner |
| 1.3.6 Encourage and support education providers to develop niche courses that meet the specific needs of local/regional developments/industries/agencies | ● | Educational Providers, Government Agencies, Council, Organisations | Partner |
| 1.3.7 Enhance our libraries and community spaces to become connected learning centres for people to share knowledge | ■ | Council, Sporting Groups and Organisations | Partner |
| 1.4 ACCESSIBLE FACILITIES AND SERVICES ARE AVAILABLE FOR PEOPLE WITH LIMITED MOBILITY | | | |
| 1.4.1 Work in partnership with the Shire’s disability groups and other agencies to implement strategies and activities that increase access and improve the lives of those with a disability | ● | Council, Groups and Organisations, Government Agencies | Partner |
| 1.4.2 Work in partnership to ensure our towns including businesses are “mobility friendly” | ● | Council, Groups and Organisations, Industry, Government Agencies | Partner |
| 1.4.3 Ensure a range of efficient and effective community transport options are available for access in the Shire and to Dubbo | ● | Council, Groups and Organisations, Industry, Government Agencies | Partner |
| 1.4.4 Support an aged care and disability specific inter-agency group that can share knowledge and experiences and plan in partnership | ● | Council, Groups and Organisations | Partner |



Growing Our Economy

OUR GOAL: We have a diverse economy with thriving businesses that offer a range of employment opportunities supported by skill development options.

Our shire will nurture and develop a sound strategic framework with short, medium and long term strategies to build a diverse and robust economy. With a strong agricultural backbone, we recognise the opportunity to strengthen and protect this sector while fostering growth in other areas such as tourism, aviation and community services. We will capitalise on our location and key assets to attract new industry, while aiming to strengthen our existing business base, to create new economic and employment opportunities.

Growing Our Economy

| ACTION <i>What do we need to do</i> | TIME-FRAME <i>By When</i> | PARTNERS <i>Who Should be Involved</i> | Council's Role |
|---|------------------------------|--|----------------|
| 2.1 TO SUSTAIN AND GROW OUR LOCAL POPULATION | | | |
| 2.1.1 Develop and implement an economic development strategic framework that supports the growth of the local population base | ■ | Industry, Council, Government Agencies | Leader |
| 2.1.2 Form partnerships and alliances to market the Shire to new residents and businesses | ● | Government Agencies, Council, Groups and organisations | Leader |
| 2.1.3 Establish an effective integrated branding and marketing strategy to promote the Shire to external markets | ■ | Government Agencies, Council, Groups and organisations | Leader |
| 2.1.4 Resolve issues surrounding the flood levee and impacts on residential development | ■ | Government Agencies, Council, Groups and organisations | Leader |
| 2.1.5 New plans and strategies are developed in line with the community's needs and encourages economic growth | ■ | Council | Leader |
| 2.1.6 Monitor population projections and statistical data relating to the Shire to assist in making informed decisions | ● | Council | Leader |
| 2.2 THE ONGOING DEVELOPMENT, DIVERSIFICATION AND SUSTAINABILITY OF THE LOCAL BUSINESS AND INDUSTRY BASE | | | |
| 2.2.1 To foster our agricultural sector through the identification and support of value adding opportunities. | ● | Council, Industry, Government Agencies | Partner |
| 2.2.2 Actively encourage and support the growth and expansion of the existing aviation industry and the region's capacity to attract and establish new aviation business | ■ | Council, Groups and Organisations | Partner |
| 2.2.3 Grow the Narromine Aerodrome as a key aviation industrial hub supported by a detailed MasterPlan | ■ | Council, Industry, Government | Leader |
| 2.2.4 Protect high value land resources and maximise opportunities for sustainable growth of existing industries | ● | Council, Groups and Organisations | Partner |
| 2.2.5 Create and support a strong tourism industry that maximises benefits from visitors to the Shire | ● | Council, Groups and Organisations, Industry, Government Agencies | Partner |
| 2.2.6 Planning mechanisms that support the provision of suitable and serviceable land that will support infrastructure that allows for localised employment opportunities | ● | Council | Leader |
| 2.2.7 Facilitate and encourage investment in the provision of new or upgraded tourism facilities and increase overall accommodation capacity | ● | Council, Industry, Government Agencies | Partner |
| 2.2.8 Promote business networks that encourage a supportive business culture and an attitude of entrepreneurship | ● | Council, Industry, Government Agencies | Partner |
| 2.3 TO ENCOURAGE EMPLOYMENT AND SKILLS DEVELOPMENT TO ADDRESS INDUSTRY NEEDS AND GROW THE REGION'S KNOWLEDGE BASE | | | |
| 2.3.1 Support a range of educational opportunities and skills based training programs for workers within the Shire | ● | Council, Industry, Government Agencies, Education Providers | Partner |
| 2.3.2 Support the growth and development of new and existing businesses and industry | ● | Council, Industry, Government Agencies | Partner |
| 2.3.3 Investigate opportunities to build on the Shire's central location and capture value from truck and freight movements | ● | Council, Industry, Government Agencies | Partner |



Protecting & Enhancing Our Environment

OUR GOAL: We value our natural and built environment, our resources for the enjoyment of the community and visitors to our Shire.

We want to provide sustainable infrastructure including the maintenance of open spaces and supply of community facilities that meet the needs of our residents, businesses and visitors to our Shire. We recognise that each of our communities, Narromine, Trangie and Tomingley have their own spirit and character and are intrinsically linked to our Shire. We aim to create a boutique village feel throughout, that charms residents and visitors to the region. Our roads are one of our greatest strengths linking our people and products to Australian and international destinations and markets. Access to Dubbo is recognised as a key link for our community.

Effective and sustainable water management and infrastructure is critical for our community. We aim to grow our cycleways and footpaths to allow greater access for all ages and levels of mobility. We value our rural environment, our natural beauty and aim to instill an awareness of the importance of the natural environment.

Protecting and Enhancing Our Environment

| ACTION <i>What do we need to do</i> | TIME- FRAME <i>By When</i> | PARTNERS <i>Who Should be Involved</i> | Council's Role |
|---|----------------------------------|--|-------------------|
| 3.1 MANAGE OUR NATURAL ENVIRONMENTS FOR CURRENT AND FUTURE GENERATIONS | | | |
| 3.1.1 Identify and protect areas of high natural value | ● | Council, Government Agencies, Environmental Groups | Partner |
| 3.1.2 Enhance, protect and celebrate our river systems and wetlands | ● | Government Agencies, Council, Groups and Organisations, Environmental groups | Partner |
| 3.1.3 Review Council facilities and activities to minimise environmental impact | ● | Government Agencies, Council | Leader |
| 3.1.4 Ensure preservation and maintenance of the Shire's heritage buildings, objects and places of interest | ● | Council, Businesses | Partner |
| 3.1.5 Ensure the Shire's rural land is managed appropriately through holistic planning | ● | Government Agencies, Council, Groups and Organisations, Environmental groups | Partner |
| 3.1.6 Encourage developers to consider energy efficiency and sustainable building design options in new developments | ● | Council, Developers | Leader |
| 3.1.7 Reduce waste to landfill through effective and efficient domestic waste and recycling services to the community | ● | Council | Leader |
| 3.2 WE ARE A SUSTAINABLE, ENVIRONMENTAL COMMUNITY WITH A GREAT APPRECIATION OF OUR NATURAL ASSETS | | | |
| 3.2.1 Encourage appreciation of natural areas through the development and promotion of environmental education | ● | Council, Groups and Organisations, Government Agencies | Partner |
| 3.2.2 Ensure regulatory compliance with environmental legislation | ● | Council | Leader |
| 3.2.3 Support the work of local environmental groups that improves the natural diversity of our environmentally sensitive areas | ● | Council, Groups and Organisations | Partner |
| 3.2.4 Support, promote and encourage environmentally sustainable practices throughout our businesses | ● | Council, Industry | Partner |
| 3.2.5 Raise awareness of environmentally friendly practices such as recycling and water conservation | ● | Environmental Groups, Government Agencies, Council | Partner |
| 3.3 A COMMUNITY THAT VALUES THE EFFICIENT USE OF UTILITIES, NATURAL RESOURCES AND ENERGY | | | |
| 3.3.1 Implement water and energy efficiency programs and identify activities and initiatives for alternative water and energy sources | ■ | Government Agencies, Council, Groups and organisations, Environmental groups | Partner |

Protecting and Enhancing Our Environment

| ACTION <i>What do we need to do</i> | TIME-FRAME <i>By When</i> | PARTNERS <i>Who Should be Involved</i> | Council's Role |
|--|------------------------------|--|----------------|
| 3.3.2 Ensure development needs align to utilities infrastructure | ● | Government Agencies Council, Groups and organisations | Partner |
| 3.3.3 Ensure the Shire has access to reliable and affordable internet and communications technology | ● | Government Agencies Council, Groups and organisations | Partner |
| 3.4 ENSURE A RANGE OF HOUSING OPTIONS FOR THE COMMUNITY | | | |
| 3.4.1 Ensure older people have appropriate accommodation to meet their needs | ● | Council, Industry, Government Agencies | Partner |
| 3.4.2 Ensure appropriately zoned land that meets residential needs throughout the Shire's communities | ● | Council, Government Agencies | Partner |
| 3.4.3 Develop appropriate development controls that promote excellence in design and sustainability outcomes. | ● | Council, Government Agencies | Leader |
| 3.4.4 Work with local estate agents to monitor rental demand | ● | Council, Real Estate Agents, Developers | Partner |
| 3.5 OUR COMMUNITY IS WELL CONNECTED THROUGH OUR CYCLEWAYS, FOOTPATHS AND PUBLIC TRANSPORT SYSTEMS | | | |
| 3.5.1 Audit existing transport options available throughout the Shire and to Dubbo and identify gaps and duplication between service providers | ● | Council, Groups and Organisations, Agencies, Transport Providers | Partner |
| 3.5.2 Support the ongoing development of Dubbo Regional Airport | ● | Council, Groups and Organisations | Partner |
| 3.5.3 Continue to support rail service provision for those travelling to and from the Region | ● | Council, Groups and Organisations, Transport Providers | Partner |
| 3.5.4 Provide advocacy and support on transport issues that best meet the needs of our residents | ● | Council, Groups and Organisations, Transport Providers | Leader |
| 3.5.5 Maintain aerodrome infrastructure to increase the viability and sustainability of aerodrome operations | ● | Council | Leader |
| 3.5.6 Plan and provide accessible and well connected footpaths, cycleways and associated facilities within the Shire | ■ | Council | Leader |
| 3.6 OUR ROAD NETWORK IS SAFE, WELL MAINTAINED AND APPROPRIATELY FUNDED | | | |
| 3.6.1 Ensure local and regional roads are safe, well constructed and maintained | ● | Council, Government Agencies | Leader |
| 3.6.2 Support and work with regional and state partners on the delivery of road safety programs and initiatives | ● | Council, Government Agencies | Partner |
| 3.6.3 Advocate for continued and increased funding for the rural road network | ● | Council, Government Agencies | Leader |



Proactive Leadership

OUR GOAL: We are an open and accountable local government that involves our community in the decision making process, effectively manages our public resources through sound financial management and well informed strategic planning for our Shire's future.

We provide effective leadership and professional governance, for our community. We implement accountable direction setting and policy making that is in the best interest of our residents. We are accountable, open and transparent in our decision making involving and effectively communicating with our community. Our organisation is well managed, and work as a team that is well trained to deliver the services to our community. We plan appropriately for our future and build partnerships and alliances with other government agencies to advocate on issues affecting our Shire.

Proactive Leadership

| ACTION <i>What do we need to do</i> | TIME-FRAME <i>By When</i> | PARTNERS <i>Who Should be Involved</i> | Council's Role |
|--|------------------------------|---|----------------|
| 4.1 PROVISION OF AN ACCOUNTABLE AND TRANSPARENT LEADERSHIP | | | |
| 4.1.1 Enhance open and interactive communication between Council and the community guided by a Community Engagement Strategy which is monitored and reviewed | ● | Council | Leader |
| 4.1.2 The Council elected members are representative of the community and provide strong and visionary leadership | ● | Council | Leader |
| 4.1.3 Provide opportunities for community members to participate in Council's decision-making processes | ● | Council | Leader |
| 4.1.4 Respond to requests for public information by complying with the Government Information (Public Access) Act 2009 and other relevant Acts and regulations | ● | Council | Leader |
| 4.1.5 Facilitate a positive and professional image for the Narromine Shire community and Council | ● | Council | Leader |
| 4.2 EFFECTIVE COUNCIL ORGANISATIONAL CAPABILITY AND CAPACITY | | | |
| 4.2.1 Strive for business excellence through continuous improvement and creativity | ● | Council | Leader |
| 4.2.2 Ensure ongoing skills development of Council staff and professional development for Councillors | ● | Council | Leader |
| 4.2.3 Ensure the integration of corporate plans set the long term direction for the Local Government Area and Council | ● | Council | Leader |
| 4.2.4 Provide responsive high level customer service | ● | Council | Leader |
| 4.2.5 Attract and retain a quality workforce that meets the needs of the community and future strategic directions | ● | Council | Leader |
| 4.2.6 Foster a positive and responsive 'can do' approach by all Council staff and elected members | ● | Council | Leader |
| 4.2.7 Continuously improve organisational performance, efficiency of services and project delivery | ● | Council | Leader |
| 4.2.8 Implement best practice governance standards, transparent decision making and a strong ethical culture | ● | Council | Leader |
| 4.3 A FINANCIALLY SOUND COUNCIL THAT IS RESPONSIBLE AND SUSTAINABLE | | | |
| 4.3.1 Operate and manage Council in a financially sustainable manner that meets all statutory and regulatory compliance and Council policies | ● | Council | Leader |
| 4.3.2 Actively share and encourage participation by the community in Council's Annual Plan and budget process | ● | Community, Council | Leader |

Proactive Leadership

| ACTION <i>What do we need to do</i> | TIME-FRAME <i>By When</i> | PARTNERS <i>Who Should be Involved</i> | Council's Role |
|--|------------------------------|--|----------------|
| 4.3.3 Ensure sufficient resources to meet current and future needs of the community | ● | Council | Leader |
| 4.3.4 Ensure Council's property assets are monitored and well managed | ● | Council | Leader |
| 4.3.5 Ensure Council meets the requirements of local government reforms and proactively engages in any processes | ● | Council | Leader |
| 4.4 SOUND PARTNERSHIPS ARE ENCOURAGED AND FOSTERED | | | |
| 4.4.1 Provide sound input into State, Regional and Non-Government Organisation Plans and Strategies | ● | Council, State and Federal Governments, Non-Government organisations | Partner |
| 4.4.2 Lobby and advocate for major infrastructure and issues for the Shire that are backed by sound research | ● | Council, State and Federal Governments | Leader |
| 4.4.3 Work regionally to advocate on local issues that affect us and our neighbouring Shires | ● | Surrounding Councils, Government, Council | Partner |
| 4.4.4 Develop and build partnerships with state and federal governments, industry and community organisations to foster development and delivery of community services and emerging business sectors | ● | Council, State and Federal Governments | Leader |
| 4.4.5 Assist in facilitating partnerships and collaboration at a local level between communities, groups, businesses and community organisations | ● | Council, Groups and Organisations, Industry | Leader |



NARROMINE SHIRE COUNCIL

124 Dandaloo Street

PO Box 115

Narromine, NSW 2821

E: mail@narromine.nsw.gov.au

T: 02 6889 9999

W: www.narromine.nsw.gov.au