
NARROMINE SHIRE COUNCIL
ORDINARY MEETING BUSINESS PAPER – 10 APRIL 2019
REPORTS TO COUNCIL – COMMUNITY AND ECONOMIC DEVELOPMENT

1. DRAFT SOCIAL PLAN

Author	Director Community and Economic Development
Responsible Officer	General Manager
Link to Strategic Plans	CSP – 4.4.4 Develop and build partnerships with state and federal governments, industry and community organisations to foster development and delivery of community services and emerging business sectors DP – 4.4.4.2 Develop a Social Plan

Executive Summary

This report is presented to Council to consider the Draft 2019/2021 Social Plan for placement on public exhibition.

Report

The attached Narromine Shire Council's draft Social Plan 2019/2021 identifies the hopes, aspirations and gaps within our Local Government area that influence people's quality of life (**see Attachment No. 1**).

The draft plan includes a number of phases being:-

1. Developing the Community Strategic Plan
2. Social Plan 2020

Themes within the draft Social Plan are:-

- An informed and supported community
- A healthy community
- A connected community
- A vibrant community
- A liveable community

In addition, priorities for Council in the implementation of the Social Plan over the two financial years 2019/2020 and 2020/2021 are included.

Financial Implications

The majority of the priorities have already been allocated in Council's budget.

Legal and Regulatory Compliance

This is an identified action with Council's Delivery Program.

Risk Management Issues

Nil

1. DRAFT SOCIAL PLAN (Cont'd)

Internal/External Consultation

The draft Social Plan encapsulates the broad themes identified in Council's Community Strategic Plan.

It is proposed that the draft Social Plan be placed on public exhibition for a period of 28 days for public submissions.

Attachments

1. Draft Social Plan 2019/2021

RECOMMENDATION

That Council considers and endorses the draft Social Plan 2019/2021 as attached to the report to be placed on public exhibition for a period of 28 days.

Phil Johnston
Director Community and Economic Development



DRAFT
2019/2021
SOCIAL PLAN



INTRODUCTION

Narromine Shire Council's Social Plan identifies the aspirations, hopes and gaps within the Narromine Shire Council area that influence people's quality of life. The preparation of the Social Plan 2020 has included a number of phases:



Phase 1: Developing the Community Strategic Plan

In 2016 Narromine Shire Council undertook the development of the Community Strategic Plan as part of its Integrated Planning and Reporting strategy. This plan highlighted the local community's aspirations across a number of broad themes including vibrant communities, growing our economy, protecting and enhancing our environment and proactive leadership.

During the development of this plan a detailed demographic analysis was undertaken, detailed legislative and policy analysis along with consultation of over 200 local people and community groups.



Phase 2: Social Plan 2020

From the broad themes provided in the Community Strategic Plan a number of social themes have been developed that capture those wants and needs specific to the Social Plan. This Social Plan now sets out the strategic direction of Narromine Shire Council in regards to the social needs of our communities and highlights potential gaps in the delivery of services requested by the community.

The social plan provides the strategic direction for the life of Narromine Shire Council's current Delivery Plan through to 2020.

The themes contained within Narromine Shire Council's Social Plan are:



OUR COMMUNITIES

“We choose to live in our Shire because of its location with access to a regional centre, its picturesque setting and our close community connections.”

The Narromine Shire is located 40 kilometres west of Dubbo, in the Orana region of New South Wales, Australia. Covering 5224 square kilometres, our vast Shire includes the major rural centre of Narromine, as well as Trangie and Tomingley.

We are a community of nearly 7,000 residents and are proud of our heritage, history and towns that we share with our residents, businesses and visitors. We choose to live in our Shire because of its location with access to a regional centre, its picturesque setting and our close community connections.

The Wiradjuri people were the original inhabitants of this area and the traditional owners of this land. Today our Shire has an indigenous population of just under 1000 residents (21%).

Our agriculture sector has long been the mainstay and we are well known for our sheep, cattle and wool, cotton production as well as broadacre cereal crops. Alkane Resources Limited provide significant employment opportunities.



OUR VISION

The Narromine Shire is a friendly place to live with a strong sense of community that values our services, facilities and our natural rural environment.

We are a community that values the diversity of people, ideas, perspectives and experiences.

We work together to strive towards a vibrant, safe and engaged community that provides opportunities for all its members.

Our Council is a leader for our community sharing the responsibility for growth, development and provision of services.



DATA SNAPSHOT



Our agriculture sector has long been the mainstay and we are well known for our sheep, cattle and wool, cotton production as well as broadacre cereal crops. Alkane Resources Limited provide significant employment opportunities.

Summary Findings

ABS 2017 Estimated Residential Population	6,578
ABS 2016 Census Place of Usual Residence Population	6,444
Land Area (ha)	526,151.650
Census Population Density (persons / ha)	0.012
Gross Regional Product (\$M)	\$381.099
Per Hectare Gross Regional Product (\$)	\$724
Per Capita Gross Regional Product (\$'000)	\$59.140
Per Worker Gross Regional Product (\$'000)	\$162.932



Output

Total Output in the area is estimated at \$790.528 million. The major contributors to output are:

INDUSTRY SECTOR	\$M	%
Agriculture, Forestry, Fishing	\$214.542	27.1%
Mining	\$178.390	22.6%
Rental, Hiring, Real Estate Services	\$69.366	8.8%
Other	\$328.229	41.5%

Employment

Total Employment in the area is estimated at 2,339 jobs. The major contributors to employment are:

INDUSTRY SECTOR	Jobs	%
Agriculture, Forestry, Fishing	712	30.4%
Education Training	239	10.2%
Health Care, Social Assistance	215	9.2%
Other	1,173	50.1%

Indigenous status

Status	NARROMINE (A) (2016) SUBURBS		NEW SOUTH WALES (STATE) (2016)	
	Persons	%	Persons	%
Non-Indigenous	4,583	70.55%	6,826,284	91.26%
Aboriginal	1,238	19.06%	207,256	2.77%
Both Aboriginal and Torres Strait Islander	39	0.60%	4,083	0.05%
Torres Strait Islander	22	0.34%	4,842	0.06%
Not stated	614	9.45%	437,765	5.85%
Total	6,496	100.00%	7,480,230	100.00%

Data Snapshot (continued)

Demographics

WESTERN NSW	NSW
Population growth rate from 2015 to 2016	
-0.7%	1.6%
% of children and young people aged 0-17 years – Census 2016	
24.1%	22.1%
% of people aged between 18 to 64 years – Census 2016	
57.1%	61.6%
% of people aged 65 and over – Census 2016	
18.6%	16.3%
% of Aboriginal people – Census 2016	
10.5%	2.9%

Health and Safety

WESTERN NSW	NSW
Rate per 1,000 hospitalisations from all causes 2015-16	
346.4	350.4
Rate per 100,000 domestic assaults 2016-17	
672.1	370.0

Our clients

WESTERN NSW	NSW
Rate of FACS disability clients per 1,000 NSW population 2015-16	
12.2	7.7
FACS disability clients receiving individualised support 2015-16	
27%	26%
Rate per 1,000 (0-17 years) of children and young people involved in risk of significant harm reports 2016-17	
100.5	52.3
Rate per 1,000 (0-17 years) of children and young people in out-of-home care 2016-17	
23.8	11.4
Households in public housing and Aboriginal Housing (AHO) 2016-17	
3.3%	3.7%

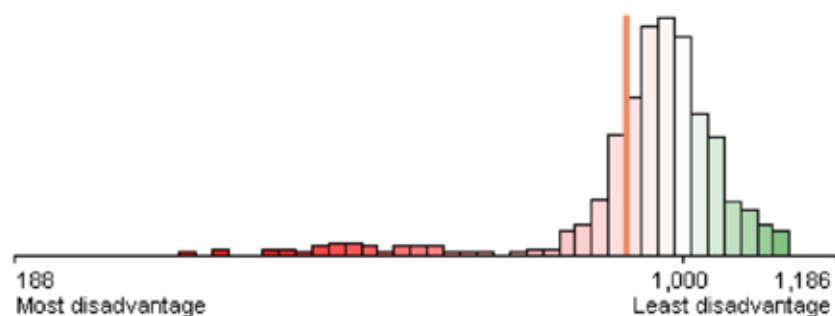
SEIFA Index of Disadvantage (2016)

The SEIFA index of disadvantage score for Narromine (A) is 933.

The SEIFA scores range from 188 (min) to 1,186 (max), with 188 having the highest level of disadvantage and 1,186 being least disadvantaged.

The local government area index of Narromine (A):

- Ranks 123 out of 544 local government areas with SEIFA scores in Australia;
- There are 421 local government areas which are less disadvantaged;
- There are 122 local government areas that are more disadvantaged.



Selected Geography

The SEIFA index of disadvantage scores (lower scores and ranks are more disadvantaged) for the 8 selected areas are:

SEIFA DISADVANTAGE		
2016 Localities	Score	National Rank
DandalooSSC 11197	1,055	10,766 / 13,691
BundemarSSC 10674	1,041	9,591 / 13,691
BurrowaySSC 10715	1,041	9,592 / 13,691
Gin Gin (NSW)SSC 11627	1,041	9,596 / 13,691
TomingleySSC 13896	993	5,547 / 13,691
Narromine (A)	933	123 / 544
NarromineSSC 12911	929	2,021 / 13,691
TrangieSSC 13932	908	1,419 / 13,691

Definition

Socio Economic Indexes for Areas (SEIFA) is a suite of indexes that have been created by the Australian Bureau of Statistics (ABS) from social and economic Census information.

Each index ranks geographic areas across Australia in terms of their relative socio-economic advantage and disadvantage. This report presents information from the Index of Relative Socio-economic Disadvantage (IRSD), a general socio-economic index that summarises a range of information about the economic and social conditions of people and households within an area. This index includes only measures of relative disadvantage.

Low Index Score	High Index Score
Low Rank	High Rank
←————→	
Most Disadvantaged	Least Disadvantaged

A low score indicates relatively greater disadvantage in general. For example, an area could have a low score if there are (among other things):

- many households with low income, many people with no qualifications, or many people in low skill occupations.

A high score indicates a relative lack of disadvantage in general. For example, an area may have a high score if there are (among other things):

- few households with low incomes, few people with no qualifications, and few people in low skilled occupations.

A LIVEABLE COMMUNITY

“Don’t forget people with disabilities. They like to be able to get around town more easily.”

Liveability continues to be one of the strongest themes within the Community Strategic Plan and Social Plan. From our open spaces to community facilities the community looks for modern and well maintained facilities.

“A growing community with lots of jobs and opportunities for more in aged care and lifestyle retirement blocks for people coming Make the most of the inland rail route. from out west”.



PRIORITIES FROM THE COMMUNITY STRATEGIC PLAN	HOW IS NARROMINE SHIRE COUNCIL ASSISTING
Promote services and provide facilities that foster healthy lifestyles	<ul style="list-style-type: none"> • Improved outdoor fitness equipment in Narromine and Trangie • Improved access to Gym facilities • Provision of Sport and Recreation Officer to assist in coordination • Cale Oval Masterplan - Narromine • George Weldon Oval Masterplan- Trangie • Renew Glen McGrath Cricket Nets • Maintain parks in Trangie and Narromine to a high standard • Pool upgrades in Narromine and Trangie
The Narromine and Trangie swimming pools are accessible, affordable and provide a range of modern facilities for all ages and those with limited mobility	<ul style="list-style-type: none"> • Open Summer for extended Summer time • Extensive learn to swim offerings (private), swim club and school carnival days • Free fun days offered with NSC support during Summer • Inflatable play • Wheelchair entry planned for mid 2019
Provide active and passive recreation facilities and services	<ul style="list-style-type: none"> • Extensive open spaces/ parklands • Wetlands extension programed for late 2019 • Gym facilities, fitness centre, football ovals, cricket ovals etc supported in Narromine and Trangie • Showgrounds supported in Narromine, Trangie and Tomingley. Active race clubs
Support the provision of active recreational facilities and activities engaged for the aged in the community	<ul style="list-style-type: none"> • Swimming pool recreation • Parks and Gardens • Outdoor fitness • Expansion of walking tracks • Reduced price for Gym memberships offered for seniors • Active Disability Inclusion Action Plan
Revitalise the Narromine Sports Centre into an accessible, affordable multi purpose centre	<ul style="list-style-type: none"> • Major refurbishment in 2018. Gym upgrades, improvement to flooring. 24 Hr access to gym
Work in partnership to ensure our towns including businesses are 'mobility friendly'	<ul style="list-style-type: none"> • In accordance with Disability Inclusion Action Plan
Ensure older people have appropriate accommodation to meet their needs	<ul style="list-style-type: none"> • Work closely with Timbreebongie House and Trangie Aged Care to ensure that Council can support their future plans. Advocate to Government on their behalf
Advocate, represent and promote programs that will minimise crime and assist in crime protection for our community	<ul style="list-style-type: none"> • Extensive CCTV network in place in 2019. Ensure that safer by design considerations are made to future main street development
Ensure a range of efficient and effective community transport options are available for access within the Shire and to Dubbo	<ul style="list-style-type: none"> • Continue to support State Government assisted bus links between Dubbo and Narromine. Advocate for those undertaking community transport for the Narromine and Trangie communities
Ensure the Shire has access to reliable and affordable internet and communications technology	<ul style="list-style-type: none"> • Maximise rollout of NBN technology. Advocate for improved connectivity to all corners of the Shire area

AN INFORMED AND SUPPORTED COMMUNITY

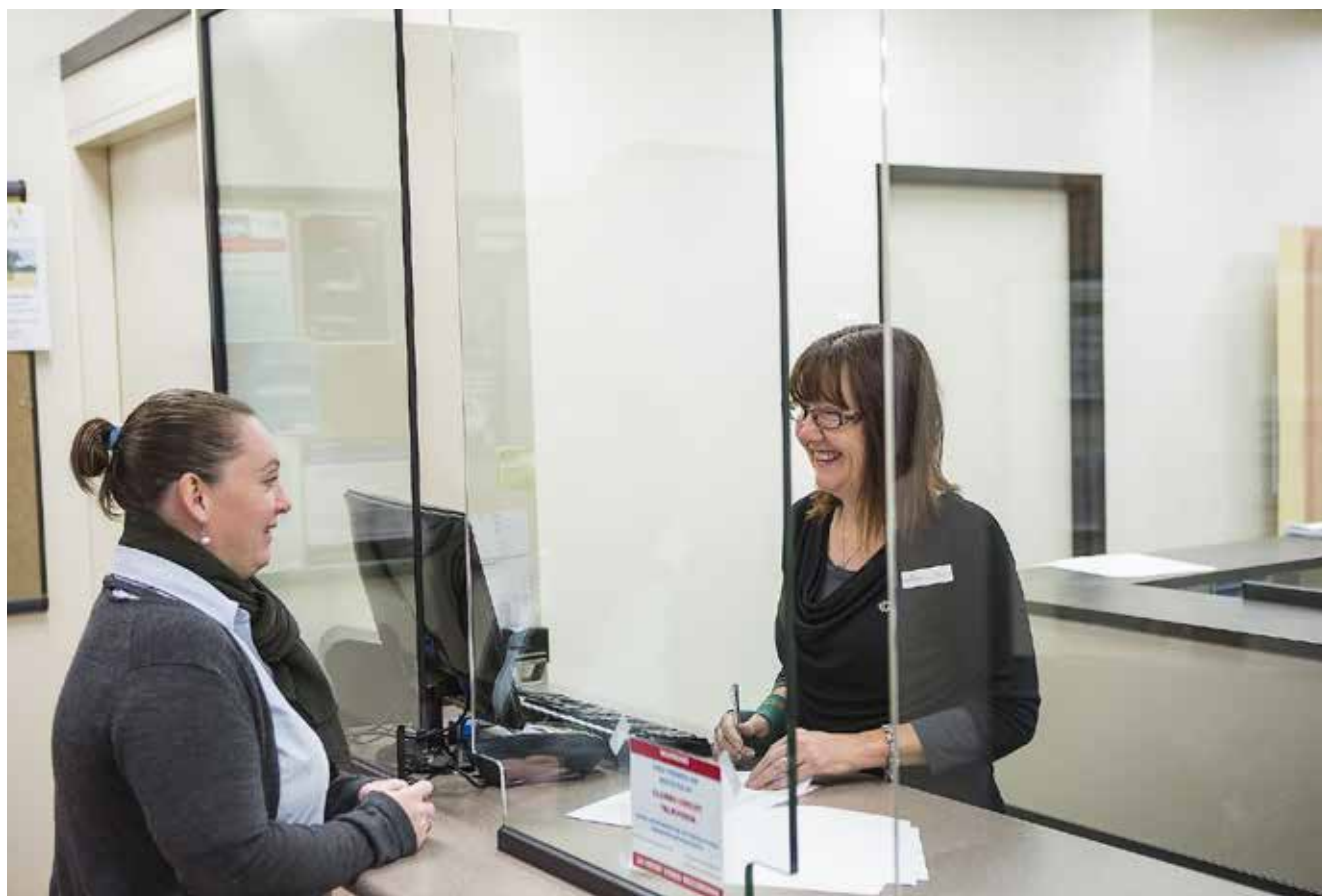
*“Not space age like.
Retain its country
image please to attract
families to live here and
businesses to open and
service the community”*

Our community want access to information that is relevant to them and is delivered in a timely way. Local residents also want access to support services locally and are frustrated that many services are delivered to them from outside of their community.

“Narromine would/should look like a prosperous town that is safe, where you can raise your family without fear or intimidation... Narromine should be sustainable - considering social, environmental and economic implications. Narromine will have good civic leadership.”



PRIORITIES FROM THE COMMUNITY STRATEGIC PLAN	HOW IS NARROMINE SHIRE COUNCIL ASSISTING
Enhance open and interactive communication between Council and the community	<ul style="list-style-type: none"> • Increase the amount of communication in regards to Council activities and the Community. Increased web presence. Increased social media. Tourism web channel. • Ensure up to date communication and marketing strategies. • Increase use of media releases.
Develop and build partnerships with State and Federal Governments, industry and community organisations to foster development and delivery to the community	<ul style="list-style-type: none"> • Regular meetings with State and Local political members. • Work with community groups to deliver items in the Social plan.
Assist in facilitating partnerships and collaboration at a local level between communities, groups, business and community organisations	<ul style="list-style-type: none"> • Participate in Inter-agency meetings
Implement, support and promote crime prevention programs that focus on positive parenting and aim to minimise risk factors for Children	<ul style="list-style-type: none"> • Encourage greater participation amongst Non Government Organisations and the local community



A HEALTHY COMMUNITY

“Don’t forget people with disabilities. They like to be able to get around town more easily”.

The Narromine Shire townships continues to enjoy relatively good access to health services due largely to our proximity to Dubbo and the positive input from many community groups.

“Ageing population requiring associated services. New developments creating jobs for the young. Add on agribusinesses/services. Population growth”.

PRIORITIES FROM THE COMMUNITY STRATEGIC PLAN	HOW IS NARROMINE SHIRE COUNCIL ASSISTING
Advocate for appropriate and accessible health services	<ul style="list-style-type: none"> • Collaborate with Government and health service providers to ensure a high quality health care.
Retain and enhance existing health services including the Narromine and Trangie Hospitals, Trangie surgery and Narromine Shire Family Medical Centre	<ul style="list-style-type: none"> • Strengthen key relationships within medical agencies within the Shire. • Seek opportunities for further investment in the health sector.
Support the provision of active recreational facilities and activities for the aged community	<ul style="list-style-type: none"> • Support programs for the aged in the community with a healthy lifestyle focus. • Support community volunteering within the Community. • Support the development of Narromine Park Run. • Support the ongoing maintenance of our Parks and Gardens.



A CONNECTED COMMUNITY

“Inland rail hub west of town, associated loading facilities, road train hub, farm machinery outlets, agricultural processing, population growing, employment for younger people.”

The connection's between members of the community remain a priority within our social plan as well as the physical connections of infrastructure including communication, roads and rail.

One of the strongest reasons given by community members when asked about why they continue to live in our towns and villages is the strong sense of community and their connection to it.

PRIORITIES FROM THE COMMUNITY STRATEGIC PLAN	HOW IS NARROMINE SHIRE COUNCIL ASSISTING
Enhance our libraries and community spaces to become connected learning centres for people to share knowledge	<ul style="list-style-type: none"> • Support for Macquarie Valley Regional Library Services for both Narromine and Trangie. • Support the development of IT systems in libraries.
Promote services and provide facilities that foster healthy lifestyles	<ul style="list-style-type: none"> • Promote available services and events through website and social media. Partner with these services to enhance outcomes. Eg Youth Week, Seniors Week.
Ensure a range of educational options for our youth	<ul style="list-style-type: none"> • Advocate for range of services. Support for Girls Academy and Contarf.
Ensure a range of childcare facilities, preschools and after hours care is affordable and available at all times	<ul style="list-style-type: none"> • Support where possible these community organisations and the private sector to deliver these services.
Ensure a range of educational opportunities and skills based training programs are available for workers with in the Shire	<ul style="list-style-type: none"> • Advocate for improved available services. • Infocus project in conjunction with Dubbo and Gilgandra Councils. • Advocate for the ongoing service delivery and regional presence of TAFE



A VIBRANT COMMUNITY

“Shining light over the hill from Dubbo.”

The Community Strategic Plan calls for a vibrant community that has a strong sense of belonging and wellbeing, where we celebrate our different cultures and welcome new comers.

PRIORITIES FROM THE COMMUNITY STRATEGIC PLAN	HOW IS NARROMINE SHIRE COUNCIL ASSISTING
Share and celebrate our cultural diversity through local events, programs and projects	<ul style="list-style-type: none"> • In conjunction with community groups help to facilitate events that celebrate community values. Eg support for Australia Day, Venetian Carnival • Support for major events such as Ausfly and upcoming Dolly Parton Festival • Support for the Arts • MOU with Aboriginal Community
Welcome and assist newcomers including people with English as a second language	<ul style="list-style-type: none"> • Welcome to new residents function • Host citizenship ceremonies • Information packs available
Protect and celebrate Aboriginal heritage and culture and provide opportunities for interpretation and understanding	<ul style="list-style-type: none"> • MOU with Aboriginal Community
Plan for high quality aged care that enables older people to be integrated and active in the community	<ul style="list-style-type: none"> • Work closely with Tombrebongie House and the Trangie Aged Care to enhance liability within the Community • Undertake actions within Disability Inclusion Action Plan
Value our youth’s experience ; engage them regularly for a variety of purposes	<ul style="list-style-type: none"> • Support for Alphabet Day • Support during Youth Week • Support for the schools and their programs








PRIORITIES 2019-2020 & 2020-2021

Priorities for Narromine Shire Council in the implementation of the Social Plan over the upcoming two financial years 2019-2020 and 2020-2021.

ITEM	THEMES	EXPLANATION
Undertake the delivery of items within the Disability Inclusion Action Plan	<ul style="list-style-type: none"> • Liveability • Healthy Community • A vibrant community 	<ul style="list-style-type: none"> • The Disability Inclusion Action Plan is a statutory plan that is developed in conjunction with the Community Strategic Plan. • While there has been some focus on the DIAP there is a need for building works in Council buildings and in public spaces to enhance disability access. • In 2019-2020 this will include works to Council buildings and facilities. • In 2019-2020 this may include works to the main street, business area.
Ensure older people have appropriate accommodation to meet their needs	<ul style="list-style-type: none"> • Liveability • A vibrant Community 	<ul style="list-style-type: none"> • Work closely with Timbregongie House as they look to develop additional aged care facilities in Narromine. • Continue to work with the Trangie Aged Care to enhance and refurbish the existing facilities in Trangie.
Protect and celebrate Aboriginal heritage and culture and provide opportunities for interpretation and understanding	<ul style="list-style-type: none"> • A vibrant community 	<ul style="list-style-type: none"> • While there are existing links with the Aboriginal Community these should continue to be enhanced. • These relationships include: <ul style="list-style-type: none"> • Via the MOU in place with key Aboriginal organisations • Via the Services Inter-agency • Through Youth activities • Enhance cultural opportunities.
Support Youth activities within the Shire and Advocate where possible for the increased provision of educational opportunities for our youth within the Shire	<ul style="list-style-type: none"> • A connected community • A vibrant community • Liveability 	<ul style="list-style-type: none"> • Share and celebrate our cultural diversity • Advocate for services to provide healthy lifestyles • Support for library services • Support improvements to gym access • Undertake the Wetlands development • Continuous improvement of outdoor sports and recreation areas • Support for school programs. Eg girls academy and Clontarf.

Priorities 2019-2020 & 2020-2021 (continued)

How can the State and Federal Governments and Agencies better support the residents of Narromine Shire

				
Encourage improved partnerships with local organisations	Continued collaboration with Government and health service providers to ensure a high quality health care	Provide ongoing range of educational opportunities for our youth	Participate in community celebration days to increase profile in community and increase level of local activity. Eg careers day, Venetian Carnival, Australia Day, NAIDOC	Continued support for aged care services
Participate in Interagency meetings in a meaningful way. Eg, strategic is-sues, senior staff, suitable budget discre-tion	Strengthen relationships between medical agencies and the Trangie and Narromine communities	Continue to provide access to TAFE	Ensure all State and NGO offices and community spaces have disability access and are welcom-ing for the community	Ensure health services are delivered as close to residents as possible
Ongoing aim to focus on positive parenting and minimise risk factors for Chil-dren	Encourage volunteerism amongst the community	-	Help us to protect and celebrate our Aboriginal Heritage and Cultures	Ensure continued support for bus services and medical transport facilities
-	-	-	-	Maximise roll out of NBN technology

THE NARROMINE COMMUNITIES CHALLENGE

How are you engaging with the Community?

Do the Community know you are working in Trangie and Narromine?

Are we engaging in a meaningful way and can this be measured?

Are you willing to partner with a local organisation/service provider and participate in SIX community events per year across Narromine and Trangie?





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